



# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

March 2025

Vol 47 No. 3

MTCNLC.ORG

## Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Nathan Newhouse MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	401-573-6956
Richard (Chick) McCombs Local 261	445-2224
Mark Sousa Jr Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383

This month we will receive our next General Wage Increase. This raise is coming just in time as the promised reductions in gas, food and improving the economy have not come. It has gotten worse with increases to most products, massive terminations, and with the added tariffs there is no relief in sight. Many of the services we or our families depend on will be harder to get and there will be no one there to pick up the phone to help navigate through the services.

There is no doubt that there is waste in government but the reductions and cuts need to be more judicious and should not be carried on the backs of working families.

As of this writing we have not completed the Incentive Bonus requirements for this year. We are continuing to work on it and hope to have an agreement soon.

We have had a tease of Spring weather and the hazards of winter will soon be gone. However, there is still plenty cold frosty weather to come and with the sun shining in our faces it will be easy to forget about the black ice that is common this time of year. Please be cautious.

Our Office Manager is **NOT** a representative of the Union. Although they have knowledge of the contract, policies, and procedures they do not give Contract information. If you have questions you should be talking to your Stewards or Chief Steward.

As Always, we appreciate the good work you do. Don't forget your PPE!

I am, Fraternaly yours  
Peter E. Baker

MTCNLC.ORG



# Local 106

## **OPEIU SCHOLARSHIP APPLICATIONS NOW AVAILABLE**

Applications now are being accepted for the 2025 OPEIU educational scholarships, and all members are encouraged to apply. Full details, rules and applications can be found at OPEIU.org under the Members Resources link, as well as on the OPEIU app.

## **DIGNITY AND RESPECT**

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

## **WORKERS' MEMORIAL APRIL 28th**

The Workers' Memorial Day Ceremony to remember those who have suffered and died on the job and to renew our efforts for safe workplaces will be on Monday, April 28th at 6:00 a.m. rain or shine. The ceremony will be held at Washington Park, City of Groton.

## **INCREASE YOUR 401(K)**

Regretfully most of you do not have a Pension plan for your future. You will be relying on your 401(K). Therefore, this would be a great time to make a small increase in your 401(K) deductions. Years from now you will be thankful for what you did.

## **UNION REMINDERS:**

**NEW HIRES** YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. **Between days 0-30 of your date of hire you must enroll yourself, and your dependents, in the benefits package.** It is **important** to enroll as soon as possible. **Do not be late.**

I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any problems or questions call EB Benefits; 860-433-4201 or MTC Union Insurance Representative Janet Orr: 860-445-6383.

## **“Weingarten” Rights**

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARDS**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**.

**Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.**

**[www.opeiulocal106.org](http://www.opeiulocal106.org)**

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

## **MARCH UNION MEMBERSHIP MEETING**

Monday, March 10, 2025, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

## **APRIL UNION MEMEBRSHIP MEETING**

Monday, April 14, 2025, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

## **STEWARDS FOR EB:**

1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733

2nd Shift Arlene Allard D221 X37797 3 rd Shift Corey Jacobson D321 X5569

## **UNION COMMUNICATIONS:**

Local 106 Web Site [opeiulocal106.org](http://opeiulocal106.org)

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail [prof.emp@snet.net](mailto:prof.emp@snet.net)

**Do not send e-mails to any EB addresses. We may not get them.**

**If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.**

International Union Web Site [opeiu.org](http://opeiu.org)

International Magazine White Collar

Union Benefits [UnionPlus.org](http://UnionPlus.org)

Metal Trades Council [mtcnlc.org](http://mtcnlc.org)

If you change your **home address, phone number, or e-mail** do not forget to notify the Union.

**PLEASE, TRY TO ATTEND UNION MEETINGS.**

**Paul A. Bruno Jr.**

**President/Chief Steward**



# Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

**INSURANCE UPDATE:** If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

**Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.**

If you are a Military Veteran, please see Randy Branche on first shift for support.

**New Members:** Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

**IMPORTANT:** If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa 401-743-3033

Union Hall: 860-445-8619

First Shift OSM:

Larry Donn 860-608-8226  
Randy Branche 860-215-5384  
Mike Fantacci 860-884-7339  
Tyler Qualley 860-514-6596

First Shift Machine Shop:

Ernest Richard 860-381-9213

First Shift All Other Areas:

Richard Gingerella 860-710-5815  
Kevin Mizer 401-580-0400  
Ed Mctigue 860-463-7680  
Janet Orr 860-608-8528

Second Shift OSM:

Bill Ericson 860-705-6739  
George Blanchette 860-908-4149  
Dustin Bennett 860-300-6164

Second Shift ISM:

Sherry Mullins 860-876-3723

Second Shift All Other Areas:

Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be March 13th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



# Local 1122

We currently have three road jobs underway, with many new members participating for the first time. I understand this can be a bit confusing, so if anyone has any questions or concerns, please don't hesitate to give me a call. With so many people heading out on these road jobs, there may be some shift changes. If you're interested in transferring to a different shift, please make sure to submit your shift transfer sheet as soon as possible.

**Debit Card Replacement** : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shippingport request form** : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

**Stewards** : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

**SAFETY** : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!!**  
**REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

**IMPORTANT**: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

**REMINDER**: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT**: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc  
56 Whitehall Ave. Rt. 27  
Mystic, CT

Email: [contact@mysticdentistry.com](mailto:contact@mysticdentistry.com)

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## Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

### STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift -Ray Deptulski 860-433-4657

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

## LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez

# - Notice -

If you were sent  
home on Sunday  
Second Shift,

January 14, 2024 due  
to the power outage.

**Please** notify a  
Steward

**As Soon As Possible**



## LiUNA!



If you want to receive email notices from the Union, please email [MetalTradesCouncil@gmail.com](mailto:MetalTradesCouncil@gmail.com) and provide the following information.

Name: \_\_\_\_\_

Badge: \_\_\_\_\_

Local Union: \_\_\_\_\_

Email: \_\_\_\_\_

Your information will not be shared or sold.

# AFL-CIO WORKERS' MEMORIAL DAY

**Monday, April 28, 2025**  
**Washington Park, Groton**  
**6 a.m. Rain or Shine**



**Please join us for our annual Workers' Memorial Day Ceremony**

**To remember those who have suffered and died on the job  
and to renew our efforts for safe workplaces.**

**Sponsored by:**  
**Southeastern Connecticut AFL-CIO**  
**AFL-CIO Community Services**

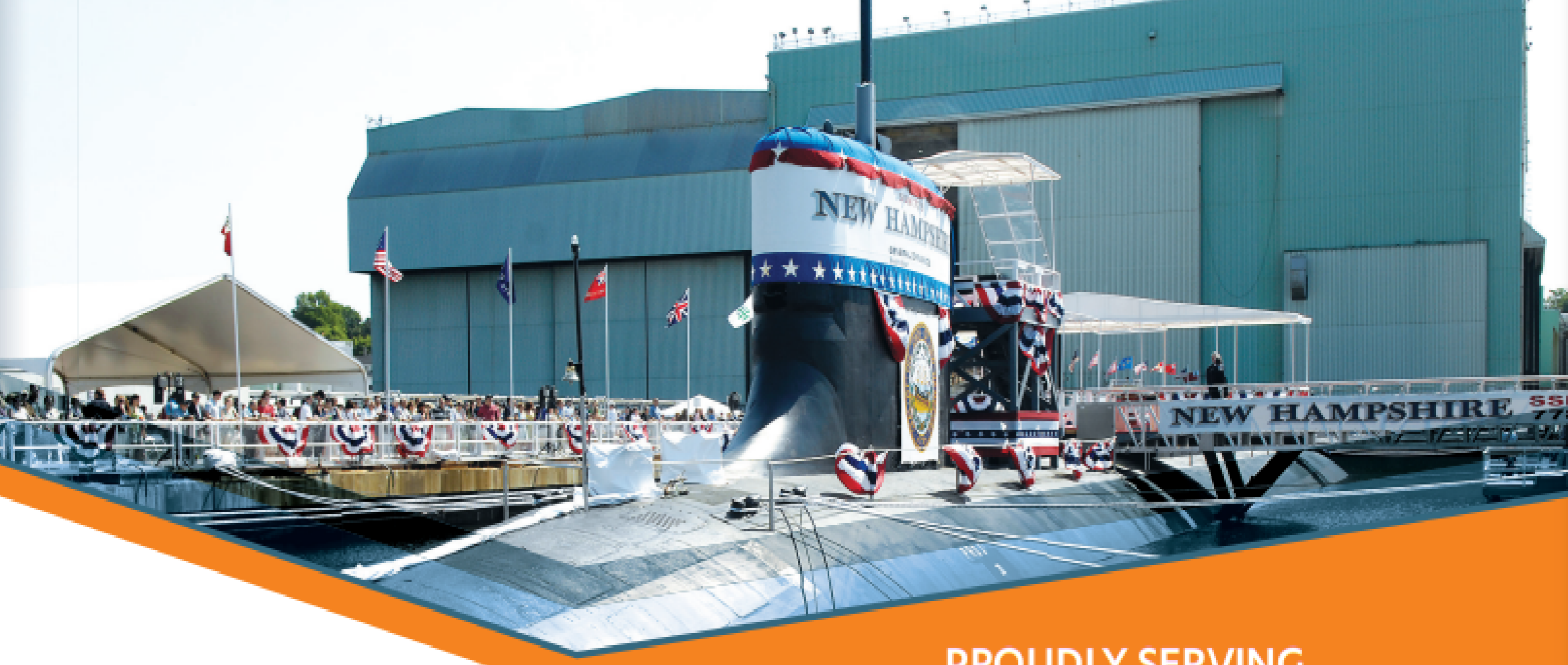


**Directions to Workers' Memorial (site located at Washington Park, Groton, CT)**

**From 95 North or South - Take exit 87 - At first light take a right onto Meridian Street - 2nd driveway on left**

## **Protect Workers Now!**

**For more information call: AFL-CIO Community Services at 860-464-3325**



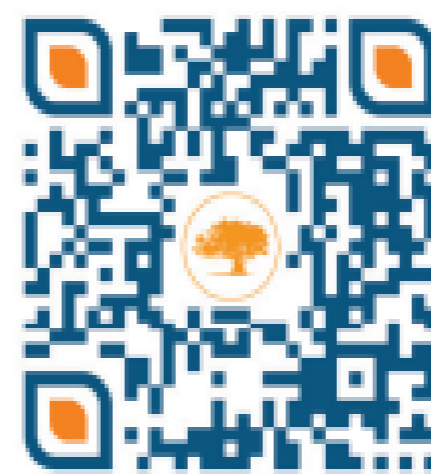
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\*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

\*\*APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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## Injured?

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### PERSONAL INJURY

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### WORKERS' COMPENSATION

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- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

[EMBRYNEUSNER.COM](http://EMBRYNEUSNER.COM)

• 860.449.0341

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Celebrating our 25th year  
supporting Electric Boat  
Retirees!!

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Retiree Benefits Group LLC  
AN ALERA GROUP COMPANY

Call our office today  
for more information  
at 1.888.484.0414 or  
email us at  
[info@beaconmedicare.com](mailto:info@beaconmedicare.com)

## SPECIAL INVITATION

Beacon Retiree Benefits Group invites  
Electric Boat Retirees to participate in a  
special Medicare Medical & Prescription  
Drug Plan...



## PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

## EDUCATIONAL SESSIONS

Morning sessions start at 10AM  
The Hilton Mystic Hotel, Mystic CT  
Wednesday, March 5, 2025  
Wednesday, April 2, 2025  
Wednesday, May 7, 2025

Late afternoon sessions start at 4PM  
Great Neck Country Club, Waterford, CT  
Wednesday, April 16, 2025  
Wednesday, June 18, 2025

**Refreshments will be served!**

To reserve your seat, call us at 1.888.484.0414  
or email us at [RSVP@BeaconMedicare.com](mailto:RSVP@BeaconMedicare.com)



## Local 777

As I wrote last month, the hiring of new members has just about

stopped, with the exception of some transfers moving around, and maybe some backlogs. It costs a lot of money and time to go out and recruit, hire, get clearances, train and get new members acclimated to working in a shipyard environment. The Unions try and make sure everyone gets a fair shake . With that being said, all the problems in the shipyard are not on the hourly side. There was a time when becoming a supervisor meant coming up through the trades and actually doing the job before supervising others. Graduate apprentices were all assured offers to become supervisor after a well run apprenticeship. Times have changed, but there are some good / new management coming in right off the streets. With time, comes the experience, in being able to handle difficult challenges in which there is no SUBstitute. Every little incident doesn't have to be a crisis.

Our next Union negotiated raise, 4%, comes on Sunday, March 16th. The Local has their monthly Union meetings on the fourth Thursday of the month at the training center at 450 Murdock Avenue, Meridan. We do have informational meetings here at the Groton Hall every other month. The next meeting here in Groton is March 11th at 1:00 and 3:00.



# Local 614

Hello Brothers and Sisters:

At our next Union Meeting March 11th , 2025, we will be holding an election from 2:45PM –3:45PM to fill the Recording Secretary position. Nominations were held during our February Union Meeting and the results are:

- **Charlie Lamon D226**

- **Andrea Chabotte D248**

Membership voted to order more Boilermakers sweatshirts and we are in the process of ordering them. This time we will be ordering Red and Hunter Green pullover hoodies, zip ups and crewneck sweatshirts. We will let everyone know once they have been delivered.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

As a reminder for anyone with floaters remaining, you have till February 28,2025 to use them or you will lose them unless affected employees are prevented from taking them based on working during the holiday shutdown.

In such cases, affected employees will be reimbursed eight straight time hours for each floating holiday lost.

Also the pay week ending on March 16, 2025 our 4% contractual raise should be seen in our checks.

### Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

### Retirees

Donald Berry Dept. 229 36 years

### Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision.

They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

See you all at our next scheduled Union meeting Tuesday March 11 th , 2025, at 2:45 pm at the Boilermakers Union Hall, 33 Sacred Heart Drive Groton CT, 06340.

Patrick Joyce

President

## EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Shipyard Side</b>	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
<b>Street Side</b>	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: [EB-OPTICAL-GROTON.BOOKAFY.COM](http://EB-OPTICAL-GROTON.BOOKAFY.COM)

We've also updated the gdeb.com website with this information under Employee Information

# MTC Benefits

March is Colorectal Cancer Awareness Month.

If your doctor recommends you get a colonoscopy, know that they are covered at 100% as a preventive with your medical benefits.

Some bowel preps are not covered.

Don't forget to open up you HSA to receive the company seed and match.

## MTC Safety Report

Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters

March is Brain Injury Awareness, Work Place Eye Wellness, and Ladder Safety Month.

The best way to prevent brain injuries is to wear your hard hat, the best way to prevent eye injuries is to wear proper eye protection for the job your performing, to be safe on ladders make sure you have three points of contact.

Thank you, and continue to work Safe!

Sean Banks 1st Shift 860-326-4832	John Adamson 1st Shift 860-917-7121	Jim Palmer 1st Shift 860-326-4341	Scott Harris 1st Shift Safety Office 860-433-2811	Nate Newhouse 1st Shift Metal Trades 860-445-6383	Bill Zaks 2nd Shift 860-326-4353	James Lawrence 2nd Shift
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