



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

May 2023

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MTCNLC.ORG

You should have received a MTC Survey regarding the upcoming contract negotiations. We received them on Saturday April 15th and began distributing them on Monday April 17th. If you have not received one by now please contact your local Union reps and get one filled out as soon as possible they are due back by Wednesday, May 3rd 2023 so if you still have not returned yours please due so as soon as possible or they will not be included in the counts.

We thank you for participating and will take the information obtained with us into our negotiations.

We are currently and will continue to work alongside the CT AFL-CIO , affiliated Unions and State Representatives to amend the CT Paid Leave Act.

For More information on this please read the next page for the pertinent information.

Don't Forget to shop Union for this upcoming Mother's Day!

You can find a list of Union Companies on the AFL-CIO webpage link listed below.

For online users click the address below to be brought directly.

For those reading our print version type the address below into your webpage browser.

<https://aflcio.org/MadeInAmerica/mothers-day>



Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Richard McCombs 445-6383
MTC Rec. Sec'y

Cat Race 445-6383
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Frank Ward 401-499-9661
MTC Benefits Rep

SUPPORT SB1179 AN ACT AMENDING THE CONNECTICUT PAID FAMILY MEDICAL LEAVE LAW

Since the implementation of the CT Paid Family Medical Leave (CTPML) law, we have been running into problems with our employer who is requiring us to first exhaust our CTPML benefit, which we pay for, and then our employer provided short term disability benefit – (Which we also pay for) if we still need it. To address these problems in a fair and just manner, we are working with the CT AFL CIO to amend the law with Senate Bill 1179.

Go to (cga.ct.gov/2023/TS/S/PDF/2023SB-01179-R00LAB-CV124-TS.PDF) to see how members of the Labor and Public Employees Committee voted – you might be surprised.

It's very important that your legislators hear from you today about this legislation - please take a minute to call and email your State Representative and State Senator.

To find out who your legislators are, go here and put in your full address. You can then click on your State Representative and State Senator's name and get phone number. A call is best and you can leave a message with their aide. You can also email any Representative or Senator.

Here is a script you can use – but feel free to use your own words particularly if you have a story about this problem:

My name is _____ and I am a constituent of Rep. _____/Sen._____. I am calling to urge you to vote for Senate Bill 1179 An Act Amending Connecticut Paid Family Medical Leave.

The original intent of the CT paid family medical leave law (CTPML) was to ensure that employees would be able to get paid while out on sick leave or to care for a sick family member. I pay for this benefit myself – not my employer. I also have short term disability from my employer. Unfortunately, my employer is requiring me to take the CTPML benefit first which in turn reduces the amount of short term disability benefit I can receive if I need more than the CTPML 12 week benefit. In short, my company is getting a windfall on the backs of the CTPML program I pay for. This is simply not fair.

Please tell your leaders in the House/Senate that this is a priority for you and vote yes. Thank you.

ADDITIONAL INFORMATION THAT MAY BE HELPFUL TO READ BEFORE YOU MAKE YOUR CALL

Some background on the CTPML Law:

In 2019, the Connecticut legislature passed Public Act 19-25, the Connecticut's Paid Leave Act (CTPL) offering Connecticut workers the opportunity to take time to attend to personal and family health needs without worrying about losing income or their jobs. In 2021, the CT Paid Leave Authority began processing claims from eligible workers providing income replacement in compliance with the law. Since its implementation, concerns have been raised by workers that need to be addressed by state lawmakers.

What SB 1179 Does:

- o Gives More Workers CTFML Benefits by defining municipality and creating a procedure for tribal enterprises to participate in the program.
- o Amends the law to reflect its original intent that workers be allowed to use CTPML concurrently with any other employer provided benefits to allow for maximum income replacement and job protection.
 - o CTPML law currently states that an employee may receive employer-provided benefits concurrently with CTPML benefits provided that the total does not exceed 100% of the employee's regular wages.
 - o In practice, however, short-term disability insurance and employer-administered plan benefits are typically capped at much less due to plan benefit "offset" language which allows these plans to reduce benefits it provides by the amount the employee receives elsewhere, including from CTPL.
 - o **Treating CTPML as the equivalent of an individual disability insurance policy purchased by an employee with their own money**, Section 3 of S.B. 1179 would prohibit both employer-paid insurance policies and income replacement plans from reducing their benefits in turn getting a financial windfall on the backs of their employees who are paying out of their own pocket for CTPL. This change would allow eligible employees to use both programs concurrently allowing for maximum income replacement.



DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

OPEIU IDENTITY PROTECTION BENEFIT

The OPEIU Identify Protection Benefit has been enhanced with new services and stronger protections, including expanded coverage for your family.

OPEIU members and their families have access to a more comprehensive defense against identity theft through a new identity protection provider, Identity IQ (IDIQ), still at no cost to you.

The benefit features state-of-the-art identity and credit monitoring, checking account reporting, and full-service identity restoration that includes insurance and lost wallet assistance in cancelling and replacing credit cards. If you become a victim of identity theft, IDIQ's trained experts will help you restore your identity as close as possible to the level it was before the incident. This can save you hundreds of hours of your own time and productivity. It can also save you money.

Visit: OpeiuIDProtect.com to enroll yourself and your family.

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

“Weingarten” Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, “DECKPLACE” OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only to get a more expensive pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS: Sheryl Atencio D333 X36291 / Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Local 106 Web Site opeiulocal106.org - Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org - International Magazine OPEIU CONNECT - Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

MAY UNION MEMBERSHIP MEETING

Monday, May 8, 2023, April 12, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut. JUNE, JULY & AUGUST UNION MEMBERSHIP MEETINGS SUSPENDED

Paul A. Bruno Jr.

President/Chief Steward

Local 1871

Thank you to all of those who attended the Worker's Memorial. I hope it moved you to be at least a little more careful with each step and to look out for one another. Let us always hope to not be the next one to have a stone added in our name.

Also thank you to Mike Fantacci and Mike Foley for helping clean up the memorial site beforehand. It looked beautiful as always.

Thank you to everyone who completed the survey, they're a great help to us.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org - Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

As usual, I would like to ask my more senior members to please help the newer members around the yard. Make sure they know who to contact if they need a steward. Please talk about the contract and the rules we all need to follow, including management. A lot of the new members coming in have never even heard of a union before so please show them the ropes.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619 -/ Chief Steward - Jimmy Spencer - 860- 705- 2266

First Shift OSM:

Mark Sousa 401-743-3033
Mike Fantacci 860-884-7339
Randy Branche 860-215-5384
Joseph Comforti 401-596-4168

First Shift ISM:

Mike Shell 860-790-9136
Ernie Richard 860-381-9213
Ed Mctigue 860-463-7680

First Shift All Other Areas:

Janet Orr 860-608-8528
Kevin Mizer 401-580-0400

Second Shift OSM:

Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164

Second Shift ISM:

George Raposa JR 860-908-0002

Second Shift All Other Areas:

James Lawrence 570-579-4210

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be May 11th and June 8th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

**STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)
1st & 3rd Saturday of Each Month - Closed**

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.



Local 1122

I would like to extend my sincerest gratitude to all those who took the time to participate in our survey regarding the upcoming negotiations for our new contract. I greatly appreciate your willingness to provide us with valuable feedback that we can use to ensure that our negotiations are as successful as possible. Your input will be essential in helping us meet the needs and expectations. Once again, we thank you for your time and effort in completing the survey, and we look forward to sharing the results with you soon.

The department is currently seeking volunteers for the third shift. If you're interested, don't hesitate to contact your union steward. As of now, there are no road jobs available, your union steward will keep you informed as soon as there is one.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards: 1st Shift - Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt -Matt Fauquet 860-381-9196. - **2nd Shift** - Alts Elaine Key 860-460-7621, Reggie Setts 401-363-1954

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com. Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Buford's

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657

Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Please continue to work safely , I want you to go home the same way you arrived. Weather will be warming up soon so don't forget to stay hydrated!

Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

You should have received a Survey by now, if you have not please contact me or a steward to receive one. If you have received one please finish them as soon as possible we will be collecting them all by Wednesday May 3rd.

For any reason, if you are being questioned by security or supervision , you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez


Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!



BRIDGEWORKS
FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.
Ted Malahias, D.D.S.
Sean Kim, D.D.S., FAGD

115 Bridge Street
Groton, CT 06340

446-8744

CONVENIENT TO E.B.

"We Cater to Cowards"

FAMILY DENTISTRY
Bonding - Crown and Bridge

FULL PARTICIPANT IN
MTC DENTAL PLAN



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday May 9, 2023, 7:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time. At some point Congress is going to downgrade the COVID protocol and this will eliminate the need for this precaution.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360.

E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

It appears that the two things that most of you are concerned about are the incentive bonus and the upcoming negotiations. Both deserve to be priority issues. But first I want to express a major concern that both the Company and Union would like to address. Injuries to our new employees. Believe it or not this can impact the above concerns. The data shows that injuries to our members with less than a year of service account for 36% of our total injuries. It makes sense that new employees do not have the experience and are not aware of the hazards right away. The Company is providing continuous training and awareness talks on these hazards and the use of PPE. I know it takes time and repetitious reminders to get individuals to receive this. I think an effective way is for our experience members to instruct them on safe work practices while they are working with them. Let me know if you have attempted to do this and the employee was not receptive and let me know if your supervisor is not providing adequate safety instructions during job briefings or on the job. I would like to address those personally.

The incentive bonus is similar to last years with a lot of the same goals. They are not moving on the hours work required but have agreed to consider that some do not have the opportunity to make up the hours with overtime. It should make a difference for some. The good news is that they are finally understanding the problem and are looking at ways to fix it. I am cautiously optimistic. More to come on this.

Negotiations: The survey is being distributed and seems to have a favorable response. I like to thank all that participated. We have received some very good suggestions; May 3rd is the deadline to return them and get them evaluated. Our team has been meeting regularly and we are listening to you. We are aware of what's going on around the country and other contract negotiations. We are optimistic also but know that you must be real about your expectations. Please be patient and listen to credible information. It is important to show you have trust in us.

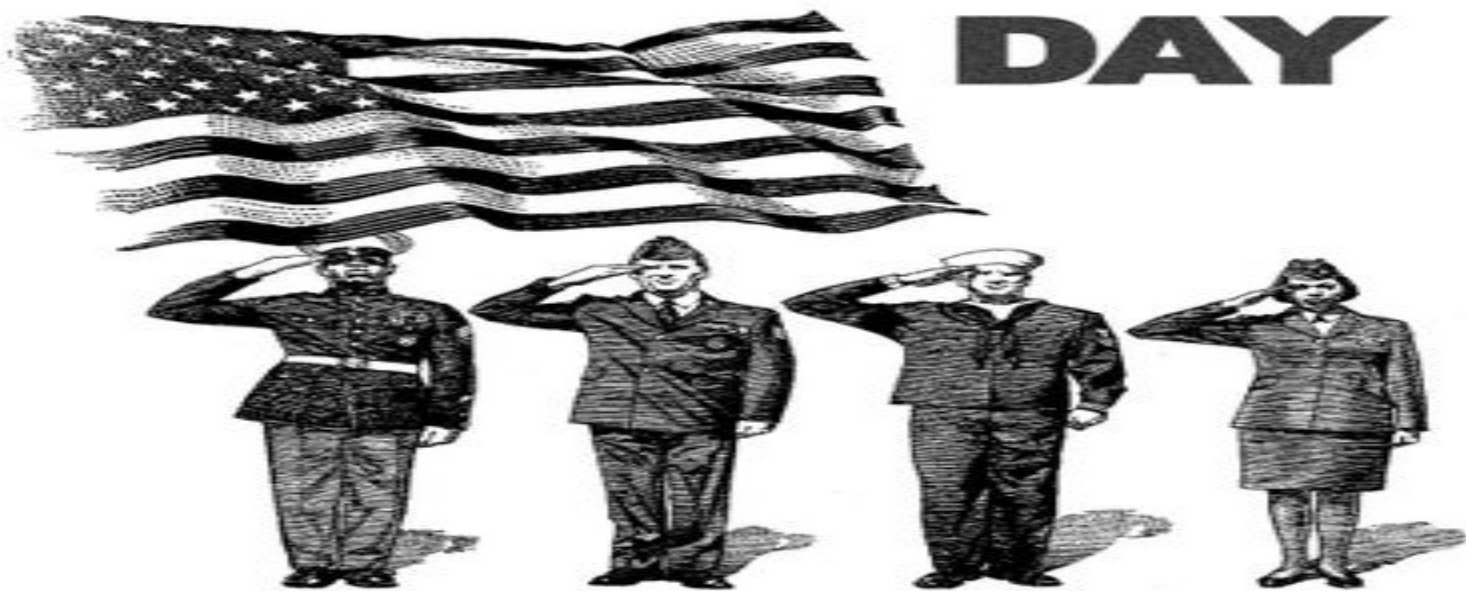
Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager

MEMORIAL DAY





CHARTER OAK
CREDIT UNION

PROUDLY SERVING Electric Boat FOR OVER 84 YEARS.

Trusted for over 84 years, Charter Oak Federal Credit Union has found strength in its ability to put the security of our members first. As technology continues to evolve, the risks that can pose a threat to the security of our members' finances do as well.

- ✓ **Checking & Savings**
- ✓ **Consumer Lending**
- ✓ **Home Lending**

Become a member today!

We take pride in our ability to maintain a proactive approach that protects our members. One that encourages our team to think beyond today, invest in state-of-the-art systems and implement technologies that keep us ahead of the curve.

Simply put... we're leading the way! Ensuring our members can bank with a safe, sound and secure financial institution.

SAFE, SOUND, SECURE & PROTECTED.

Another Reason... Members Bank Better.



Scan to learn more.
or visit [charteroak.org](https://www.charteroak.org)

Want to speak with a team member?
860-446-8085



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- DANGEROUS PRODUCTS

WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

WE'VE ALWAYS BEEN THE PEOPLE'S FIRM

EMBRYNEUSNER.COM   

860.449.0341 ■ info@embryneusner.com ■ 118 Poquonnock Road ■ Groton, CT 06340

Celebrating our 25th year
supporting Electric Boat
Retirees!!



Beacon
Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...



PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, May 3, 2023
Wednesday, June 7, 2023
Wednesday, July 5, 2023

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, June 21, 2023
Wednesday, August 16, 2023

Refreshments will be served!
To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@beaconmedicare.com



Local 777

Our next Union negotiated paid holiday is Monday, May 29th, Memorial Day. Take time to remember our service members who aren't here to celebrate the meaning of the day.

I want to thank the membership for taking some time to give their recommendations in the contract survey that we put out. We will most certainly relay the message to the Company when we do sit down with them, as I have said before, we are expecting the company to negotiate in good faith a contract the membership earned and deserves, trying to survive in these horrible economic times.

The last time that the Chief Stewards sat down with the company, I brought up the fact that the Company is hiring hundreds, upon hundreds, of employees into the trades, the facilities department told us they have no intention of hiring people into the maintenance department trades. Even with the convoy of vendor vehicles coming through the gates every morning, their plan is to maintain the shipyard with the current force.

Again, I want to remind everyone that retires, goes out on comp, insurance, family leave, transfers out, etc., It is your obligation to keep up your union dues. Contact the main office in Meriden if you have any questions.



Local 614

Dear Brothers and Sisters:

We have been having problems with management, mainly ship superintendents, doing our work. This is an Article II violation of our contract. I get the Safety angle of moving something that could cause harm, but there is a line that get crossed way to often. If you see anyone from management doing our work, please ask them to stop and tell them that is our job. (They sure don't want us to take their work!) If you don't feel comfortable confronting a member of management, please talk to a steward. That's our job.

Please join me in wishing Frank Ward a very happy retirement after 48 years. He has been invaluable asset not just to the Union, but also to me personally. Have a wonderful retirement Frank.

Our regular monthly meeting is held on the 2nd Tuesday of the month at 2:45pm at the Union Hall at 33 Sacred Heart Drive, Groton. I have seen many new faces recently at the meetings. That is great. You young guys (and girls) are our future! This Union is your Union! Let's keep it strong! Also, don't forget that we will be holding our election on June 13th, 2023. Hope to see everyone voting.

Sincerely;
Patrick Joyce
President

Insurance Update

Save the date for Tuesday June 20, 2023. That's the day Electric Boat kicks off the Health Fair. It starts at 6:00 a.m. And ends at 6:00 p.m. In Groton. They will also have a Health Fair in New London on Wednesday June 21, 2023.

It is a good time to start thinking about your health needs and over all well fair if you haven't already been doing so. There will be more to come on this matter.

Our members that are thinking about retirement have a lot of options to consider when it comes to their medical and drug needs. At age 65 and beyond you are eligible for Medicare that pays 80% of coverage. You are responsible for the other 20%. This can get expensive. At a certain level you reach a point where you are responsible for the entire amount, not just 20%. This is called a donut hole. Fortunately there are alternatives to this. These are called supplemental insurance or G Plan, and also Medicare Advantage Plans or (PPO) plans. These plans take over where Medicare doesn't. They pay and treat you more like traditional Health Insurance Plans and eliminate that donut hole.

There are many choices nationwide to choose from such as AARP, BlueCross, United Healthcare etc.

Some of you may be surprised to know we have our own plan called Beacon Group Insurance that is exclusively for Electric Boat employees and their spouses. It offers special retiree medical and prescription drug plan options that are affordable. They can be reached at (888) 484-0414. They have workshops available the first Wednesday of the month at 10:00 a.m. At the Mystic Hilton Hotel, 20 Coogan Blvd, Mystic, CT. They also have a workshop at 4:00 p.m. At the Great Neck Country Club, 28 Lamphere Road, Waterford, CT. You can call the above phone number to find out which days they will be having them. Appointments are required for both of the workshops.

Frank Ward
Union Insurance Representative
401-499-9661

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

It has been brought to my attention that our 8 pack plug boards are being altered to fit chargers. The lip that surrounds the plug when plugged in is for protection from water and dust. It's being cut down to fit the chargers. I am told they are the chargers for the Banana lights. Please make sure whatever chargeable tooling you get from the crib is Fully charged. If you get to the boat to find out it is not, then you need to go back to the crib and get one that is.

If your boss has an issue with you having to go back to the crib, explain why. Sometimes the tool crib attendant may take it right off the charger believing it is charged and not knowing the battery will no longer hold a charge.

And remember, we alter nothing, not plug boards, hoses, ventilation. We do not move anything we re not qualified to move, not staging, lighting etc.

Safety is number one, but only if YOU make
It number one.



Cat Race 1st Shift 860-405-4784	Sean Banks 1st Shift 860-326-4832	Derek Wilcox 1st Shift 860-326-4729	Jim Palmer 1st Shift 860-326-4341	Bill Zaks 2nd Shift 860-326-4353	Safety Office 860-433-2811	Metal Trades 860-445-6383
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