



# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

June 2023

Vol 45 No. 6

MTCNLC.ORG

Last month on May 16th 2023 we lost an outstanding member of society. We lost Gemma E Moran at the age of 99 , a woman whose life's mission was to make sure no family in Southeastern Connecticut experienced hunger.

The Gemma E Moran United Way/Labor Food Center has been feeding Connecticut Families since 1988. She came to CT in 1970 , when her husband became an Electric Boat Union worker.

During the 103rd day of the Metal Trades Council Strike of 1988, Gemma helped provide food to the striking families. When the strike ended the food pantry continued under the MTC/MDA banners. This eventually led to what the Gemma E Moran Labor Division Food Center is today.

Her advice to others?

“Help those who need it. Don't sit back and do nothing.... Do all the good you can and then forget about it.”

On another note I want to thank the overwhelming majority of our members who completed and returned the surveys , the results have been tabulated and the Top 10 responses are listed on the next page.

P.S - Keep a look out for the new look coming for MTC Safety , they all will display green hard hats and vests displayed with “MTC SAFETY” , this is in effort to make them more visible and recognizable to our members.

It was brought to my attention that the vendor boot calendar was blank looking forward, for anyone who noticed this, it has been corrected. Thank you for the members who brought this to our attention. If you had been looking you can try again.

Fraternally Yours,  
Peter E Baker - MTC President

## Phone List

**Peter E Baker** 445-6383  
**MTC President**

**John Adamson** 445-6383  
**MTC Vice President**

**Richard McCombs** 445-6383  
**MTC Rec. Sec'y**

**Cat Race** 445-6383  
**MTC Sec'y Treasurer**  
**MTC Safety**

**George Nowosielski** 445-8170  
**Local 777**

**Dennis Urquhart**  
**Local 1122** 401-573-6956

**Richard (Chick) McCombs**  
**Local 261** 445-2224

**Jim Spencer** 445-8619  
**Local 1871**

**Pat Joyce** 445-4973  
**Local 614**

**Danny Sanchez** 448-2577  
**Local 547**

**Rob Hill** 575-1384  
**Local 493**

**Paul Bruno** 445-1216  
**Local 106**

**Janet Orr** 608-8528  
**MTC Benefits Rep**



June 1st 2023

Results of Negotiation Survey,

The results of our membership survey for negotiations have been received. We are pleased that the majority of the membership responded to our survey. The results of your responses will assist us in setting a guide for negotiations.

We will also be seeking improvements in other areas of the Collective Bargaining Agreement.

The Top 10 responses are as follows-

1. General wage increases
2. Retain affordable healthcare options
3. Improve 401(k)
4. Improve vacation time
5. Restore vacation percentage pay for all members
6. Defined pension benefits for all employees
7. Improve sick leave benefits
8. Increase paid holidays
9. Improve accident and sickness coverage
10. Improve pension plan

Metal Trades Negotiating Committee

Peter E Baker  
MTC President

Frank Ward  
Boilermakers - LU 614

Paul Bruno JR.  
OPEIU - LU 106

George Nowosielski  
Pipefitters - LU 777

James Spencer JR  
IAM - LU 1871

Robert Hill  
Teamsters - LU 493

Danny Sanchez  
Laborers - LU 547

Richard McCombs  
IBEW - LU 261

Dennis Urquhart  
Painters - LU 1122

## CONDOLENCES

Local 106 retiree Gemma E. Moran died Tuesday, May 16 th at the age of 99. Gemma was the first area Labor Liaison Representative for the Southeastern United Way. She was responsible for establishing the Union Counselling Program that has helped link many members with United Way programs and services. She was vital the providing food to those in need. The Gemma E. Moran United Way/Labor Food Center currently serves 20,00 people a month. Gemma would say, "Help those that need it. Do all the good you can and then forget about it."

## ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or [www.Claimlookup.com](http://www.Claimlookup.com) . State "Short-term Disability"

Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-449-8606 or [CTPFL@Aflac.com](mailto:CTPFL@Aflac.com) . This is for the first 12 weeks of payment before Sedgwick will pay.

## DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

## INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

**NEW HIRES:** Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, Janet Orr Union Insurance Representative: 860-445-6383.  
[www.opeiulocal106.org](http://www.opeiulocal106.org)

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

## LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on [opeiulocal106.org](http://opeiulocal106.org) and the new Metal Trades Council web site [mtcnlc.org](http://mtcnlc.org).

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

## "Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

## SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expense pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

## UNION COMMUNICATIONS

UNION STEWARDS: Sheryl Atencio D333 X36291 / Nate Newhouse D438 401-688- 6852 1 st Shift / Arlene Allard D221 X37797 2 nd Shift / Cory Jacobson D321 X35569 3 rd Shift.

Phone # 860-445-1216, FAX # 860-446-0175, E-mail [prof.emp@snet.net](mailto:prof.emp@snet.net) .

(I do not get e-mails in the shipyard.)

Local webpage - [opeiulocal106.org](http://opeiulocal106.org)

International Union Webpage - [opeiu.org](http://opeiu.org)

Union Benefits - [UnionPlus.org](http://UnionPlus.org)

Metal Trades Council - [mtcnlc.org](http://mtcnlc.org)

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

## SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 11, 2023, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

Paul A. Bruno Jr.

President/Chief Steward



# Local 1871

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package. If you are already covered by other insurance that you will continue to qualify for, you must go through the proper channels to show proof, otherwise the company will automatically enroll you in our insurance here.

The company is not yet ready to start contract negotiations, but all the Chiefs have begun reviewing and prepping material. The surveys were tallied, and the top issues were Wage Increases, more Vacation and Sick Time, and Improved 401k/Insurance plans. There have been some good discussions at our membership meetings so if you were unable to make them, feel free to contact your steward to find out more.

Do not forget that if you work with Molykote, you are eligible for special pay per Article 12 Sec 4.C.17.

EB is currently reviewing options for a new vendor in our Optical shop that accepts our insurance so please keep an eye out for more info.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. [Mtcnlc.org](http://Mtcnlc.org) Also join our Facebook Local Lodge 1871iam where we can also communicate with each other.

As usual, I would like to ask my more senior members to please help the newer members around the yard. We're all brothers and sisters in this together. Let them know about the monthly meetings and encourage them to attend. Make sure they know who to contact if they need a steward as well. Be the change you wish to see.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted. If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall : 860-445-8619 Chief Steward: Jimmy Spencer - 860-705-2266

First Shift OSM:

Mark Sousa 401-743-3033  
Mike Fantacci 860-884-7339  
Randy Branche 860-215-5384  
Joseph Comforti 401-596-4168

First Shift ISM:

Mike Shell 860-790-9136  
Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528  
Kevin Mizer 401-580-0400  
Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739  
George Blanchette 860-908-4149  
Dustin Bennett 860-300-6164

Second Shift ISM:

George Raposa JR 860-908-0002

Second Shift All Other Areas:

James Lawrence 570-579-4210

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be June 8th and July 13th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



# Local 1122

As we come to the end of another Memorial Day weekend, I hope each and every one of you had an enjoyable break surrounded by loved ones and reflect on the sacrifices made by those who served our country. With the weather transitioning into warmer temperatures, it is crucial to keep yourself hydrated. As we continue our work week, let us consciously prioritize our well-being and stay hydrated.

As of now, there are no road jobs available, your union steward will keep you informed as soon as there is one.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto [FidelityDebitCard.com](http://FidelityDebitCard.com) to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alternate Matthew Fauquet 860-381-9196.

Second shift Stewards: Alternates Elaine Key 860-460-7621, Reggie Setts 401-363-1954

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is [painters.union@yahoo.com](mailto:painters.union@yahoo.com).

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

# Buford's

## Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



## Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

### STEWARDS

1st Shift - Keith Coppin 860-433-4657

Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Please continue to work safely , I want you to go home the same way you arrived. Weather will be warming up soon so don't forget to stay hydrated!

Work safe - Robert Hill /Chief Steward

## LiUNA! Local 547

*Feel the Power*

Thank you for everyone who completed the surveys and returned them. The results are in and the top ten responses are posted in this edition of labor views.

For any reason, if you are being questioned by security or supervision , you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

### Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -  
Phone: 860-445-6383

Or

Email: [metaltradescouncil@gmail.com](mailto:metaltradescouncil@gmail.com)  
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

**FAMILY DENTAL CENTER**  
**Vincent Antonelli, D.D.S.**  
**Ted Malahias, D.D.S.**  
**Sean Kim, D.D.S., FAGD**  
115 Bridge Street  
Groton, CT 06340  
**446-8744**

**CONVENIENT TO E.B.**  
"We Cater to Cowards"  
**FAMILY DENTISTRY**  
Bonding - Crown and Bridge

**FULL PARTICIPANT IN  
MTC DENTAL PLAN**



# Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday June 13, 2023, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360.

E-mail address: [ibew261@frontier.com](mailto:ibew261@frontier.com) IBEW International web site: <http://ibew.org>

Negotiations: We have received your responses to the bargaining survey that was issued last month. I must say I am pleased with the professional remarks all of you expressed and your requests were all realistic and reasonable. I agree with all of them. As you have seen on our cover page you are in-line with our Brothers & Sisters in the MTC on the priorities. General Wage increases (to compete with other industries & to compensate for inflation), more time off, increases in the 401k plan, better health care coverage. I was pleased to see that many of you would like to have a defined benefit plan Pension). This is one of my priorities and I intend to fight for it until the end. If General Dynamics wants to provide incentives to attract people to apply and to retain them, this is their answer. The decision to bring back a contract to be ratified requires many factors It is important for the negotiator to believe that he has the backing of their members. Your comments in this survey have assured me that you are strong and willing to fight for your rights. Thank you again for your input; it will be very helpful.

FYI: No tentative date has been scheduled to begin talks with the Company, but some have stated that they will begin six weeks before the end of the contract. As you know the Negotiation Team has been working weekly on our strategies.

I would like to thank our by-law committee for their work on updating our by-laws. Expect to hear about the changes, hopefully at the next meeting.

This needs to be discussed again!!!

Last month I mentioned the concern about injuries to our new employees. I asked if anyone had any ideas on helping to correct the problem. The data shows that injuries to our members with less than a year of service account for 36% of our total injuries. The Company is providing continuous training and awareness talks on these hazards and the use of PPE. I know it takes time and repetitious reminders to get individuals to receive this. I think an effective way is for our experience members to instruct them on safe work practices while they are working with them. Let me know if you have attempted to do this and the employee was not receptive and let me know if your supervisor is not providing adequate safety instructions during job briefings or on the job. I would like to address those personally. I would like to know your thoughts on this.

Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

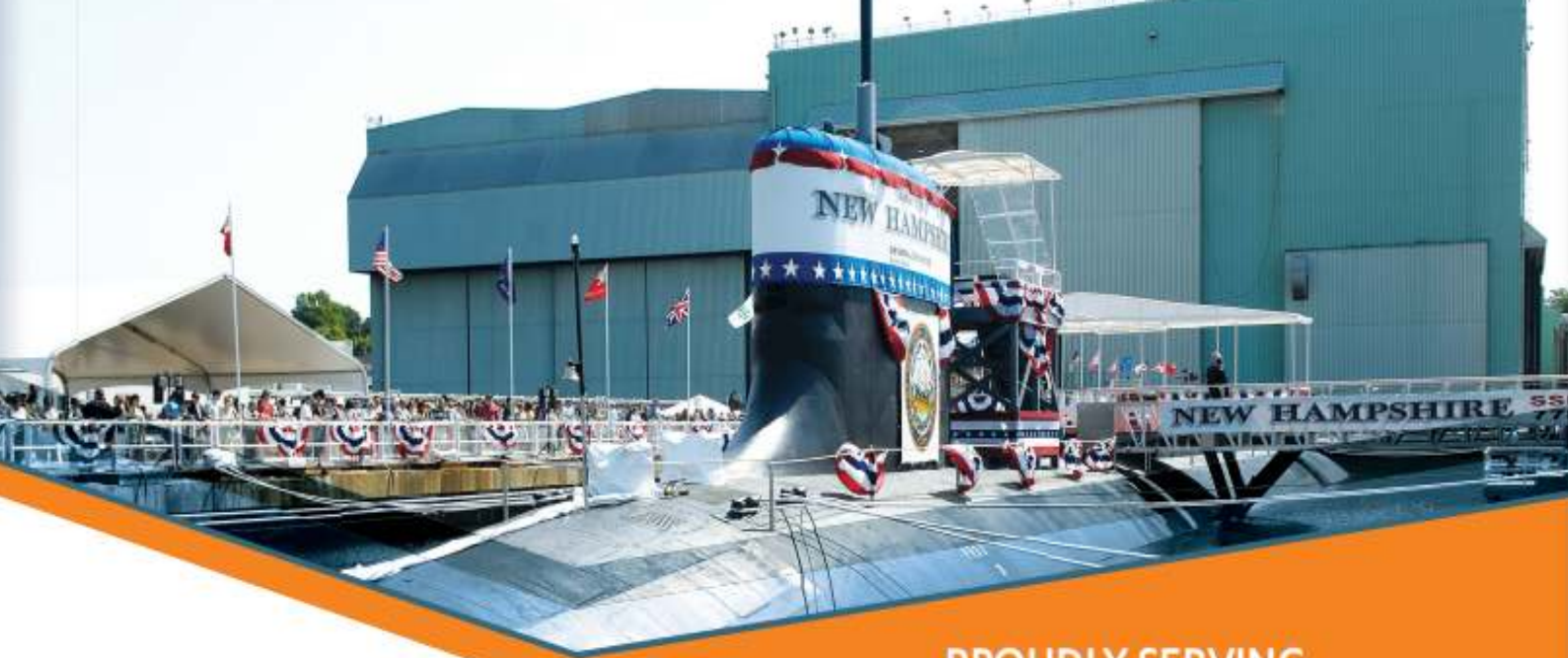
President / Business Manager

EB Optical Shop - [ebopticalshop@gdeb.com](mailto:ebopticalshop@gdeb.com) 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-330 pm. (closed 1-130 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-430 pm. (Closed 1-130 pm) Friday - 6 am-130 pm.



PROUDLY SERVING  
**Electric Boat**  
FOR OVER 80 YEARS.



CHARTER OAK  
CREDIT UNION

# Open your EB Checking today.

- ✓ **\$200 Cash Bonus\***
- ✓ **3.00% APY\*\***
- ✓ **ATM Rebates\*\***



Scan to open  
your account!  
or visit  
[charter oak.org/eb-checking](https://charter oak.org/eb-checking)

Federally insured by NCUA

**SAFE, SOUND, SECURE & PROTECTED.**  
Another Reason... Members Bank Better.

\*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

\*\*APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.





**EMBRY NEUSNER  
ARSCOTT & SHAFNER<sup>®</sup>**

**Injured? Let us help you.**



**PERSONAL INJURY**

- AUTO COLLISIONS
- DANGEROUS PRODUCTS

**WORKERS' COMPENSATION**

- BONE & JOINT INJURIES
- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

**WE'VE ALWAYS BEEN THE PEOPLE'S FIRM**

**EMBRYNEUSNER.COM**   

860.449.0341 ■ info@embryneusner.com ■ 118 Poquonnock Road ■ Groton, CT 06340

Celebrating our 25th year  
supporting Electric Boat  
Retirees!!



**Beacon**  
Retiree Benefits Group LLC  
AN ALERA GROUP COMPANY

Call our office today  
for more information  
at 1.888.484.0414 or  
email us at  
[info@beaconmedicare.com](mailto:info@beaconmedicare.com)

## SPECIAL INVITATION

Beacon Retiree Benefits Group invites  
Electric Boat Retirees to participate in a  
special Medicare Medical & Prescription  
Drug Plan...



## PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

## EDUCATIONAL SESSIONS

**Morning sessions start at 10AM**  
The Hilton Mystic Hotel, Mystic CT  
Wednesday, May 3, 2023  
Wednesday, June 7, 2023  
Wednesday, July 5, 2023

**Late afternoon sessions start at 4PM**  
Great Neck Country Club, Waterford, CT  
Wednesday, June 21, 2023  
Wednesday, August 16, 2023

**Refreshments will be served!**  
To reserve your seat, call us at  
1.888.484.0414 or email us at  
[RSVP@beaconmedicare.com](mailto:RSVP@beaconmedicare.com)



## Local 777

WE'd like to congratulate two of our latest retirees, Mark Lonardelli, who started as a pipefitter in 1977 and later left as a nuclear inspector, and Jose Traverso who came to us from the Boilermakers in 1983 and left as a brazer .

Our next Union negotiated paid holiday is July 4th , which falls on a Tuesday this year.

Also, June 30th is the payoff of unused sick pay for those whom have it coming.

There will not be an informational meeting in June held at our hall, instead the next info meeting will be on Tuesday, July 11th

With the influx of many new men and women coming into our Local, as well as the shipyard. I want to remind everyone to be respectful of each other. Everyone has the right to come to work and feel safe and comfortable in the workplace. We do not condone any type of harassment towards your peers, and neither does the company. The discipline from the company, for anyone found to be in violation of this, could start with a counseling, and lead up to and including discharge. Its taken very seriously by all parties. Let us know of any one who feels there is a potential problem and we will try to address it before it escalates.

There are approximately 4 months left in our current contract. When it ends. everything ends and must be renegotiated and then voted on. If the Company stands behind their "treat everyone with dignity and respect", I am expecting the them to come to the table with sensible, serious proposals on fair , equitable , and economically real life proposals so we can catch up and move ahead to where we should be in this day and age. Only time will tell. Have a safe and happy summer.



## Local 614

Hello Brothers and Sisters;

We have had our 3 year nominations at the last Union meeting. The general election will be held on Tuesday, June 13th from 5:30am to 5:00pm at the parking garage across from the main gate. Please go vote!

We have had a change in our elections since the nominations. The position of Chief Steward had Mike Bushek running against John "Fat Jack" Jennet. Last week I received a letter from Fat Jack saying he wishes to drop out of the race at this time. So, Mike Bushek is your new Chief Steward. Congratulations Mike! The Election committee chairman is having the ballots being printed. The ballots will look as follows:

Business Manager: Shane Gilligan vs. Charlie Lamon.

Secretary Treasurer: Greg Bell vs. Jared Gordon

Trustees: (Vote for 3) Jorge "Big Daddy" Morales, Jeff "Cornbread" Jordan, Dale Weaver, and David Rose.

Inspector: Brendan Drake vs. Adam Desavtels.

Running opposed: President: Patrick Joyce, VP: Bill Liccardi, Recording Secretary: Wendy Gentile, Chief Steward: Mike Bushek.

Please go out and vote. This is your Union representation for the next 3 years. Last election we had less than 1/3rd of our members voting. It is important to vote for your representatives as well it will show the company that we as union members we are interested in our elections. We do have a very important vote coming this September 29th for our Union contract. We must stick together and show solidarity.

Proud to serve as your President for the next 3 years!

Sincerely;  
Patrick Joyce  
President

# Insurance Update

This will be the last column I will write for Labor Views due to my retirement. Janet Orr is taking over as the MTC Benefits Representative.

She will also coordinate and help the EB Health Fair using MTC escorts. This year's EB Health Fair will be on Tuesday June 20, 2023 from 6:00 am

Through 6:00 PM in the new tent in the Wet Dock in Groton. There will be another Health Fair on Friday June 23, 2023 from 8:00 am through 12:00 PM in Building 88 3rd floor conference room in Groton.

They will have many vendors on hand with many Giveaways. The yard hospital will also be there for the "know your numbers" program, which also counts towards our incentive bonus.

Frank Ward- Union Insurance Representative - 401-499-9661

## MTC Safety Report

Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters

Our injuries are on the move. We're looking at Sprains and Strains. But most are from employees not paying attention to their footing. Missing a step or tripping over cables or twisting ankles. I know you're asked all the time to be aware of your surroundings. You have to look up, look down and off to the right and off to the left. And you have to be listening for back- up alarms from forklifts, trucks, Kubotas. The alarms from the moving cranes. Plus you're looking for signs for PPE, overhead work in progress, caution tape, danger tape. It's overwhelming, I know. Which is why MTC and the Company can not stress enough that your PPE is important and not only should be worn but must be worn.

It is for your own safety.

When you get injured your family gets injured. No more playing with your kids or grandkids out in the yard. You might as well forget about that slip and slide this summer. No summer vacation, water skiing, jet skiing, hiking, now mommas got to do the grilling or vise versa. Your injury affects everyone around you. Everyone that loves you. Everyone you love. If not for yourself, do it for them.

MTC Safety Chairperson  
Cat Race

MTC Safety



Cat Race 1st Shift 860-405-4784	Sean Banks 1st Shift 860-326-4832	Derek Wilcox 1st Shift 860-326-4729	Jim Palmer 1st Shift 860-326-4341	Bill Zaks 2nd Shift 860-326-4353	Safety Office 860-433-2811	Metal Trades 860-445-6383
---------------------------------------	---	---	---	--	-------------------------------	------------------------------