



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

November 2022

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MTCNLC.ORG

It is not that long ago that Electric Boat was driven into low rate production. President George H.W. Bush canceled the Seawolf program after one ship. Eventually after the presidential election President Bill Clinton restored two of the 29 ships that were canceled. It was almost to late.

Electric Boat had begun the shutdown mode and it was unclear if the meager contracts they had would be enough to sustain the Shipyard.

At the same time the Company was scrambling for any work they were reducing the overall footprint of the facility by tearing down many buildings, scrapping equipment, and having layoffs by the THOUSANDS.

Our Republican Congressman Rob Simmons stood idly by and did NOTHING. In fact he told representatives of the Metal Trades Council that we were not welcome in his office. Thankfully he did not last long. Simmons was challenged by Joe Courtney who narrowly won the election.

Congressman Courtney hit the ground running and was soon delivering contracts to EB. This was not only good for EB and the MTC, but for the country as a whole . 48 of the 50 states produce parts for submarines and the aging fleet needed to be replaced in defense of the nation and as a deterrent.

EB went from a build rate of half a ship a year to two ships a year earning Congressman Courtney the nickname of "Two Sub Joe". EB eventually began receiving multi year, multi ship contracts for new construction and at the same time contracts for repair work. Joe Courtney most recently delivered the largest ship building contract in history even after President Trump cut submarine construction which was overturned by Congress.

This is not all that Congressman Courtney has done. He has a 99.9% lifetime record of voting for and supporting Working Families. I am trying to change his nickname to Front Row Joe. That's where he is on OUR issues.

On Election Day, I'm sticking with Front Row Joe! Election day is November 8th. When you vote make informed decisions.

Peter E. Baker

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-1277
MTC Vice President

Richard McCombs 445-1277
MTC Rec. Sec'y

Cat Race 445-1277
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Frank Ward 401-499-9661
MTC Benefits Rep



UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

.INSURANCE OPEN ENROLLMENT

It's almost that time of year again. Be ready to select the coverage that is best suited for your needs.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

NOTICE

O.P.E.I.U. LOCAL 106 NOMINATION FOR OFFICERS AND BYLAWS VOTE SPECIAL ORDERS: Nominations for (1) Trustee. Three (3) year term and BYLAWS Vote

WHEN & WHERE: November 14, 2022, 5:30 P.M., at the Monthly Meeting. L 106 Union Hall

BY LAWS VOTE: See OPEIU Local 106 Web Site Home Page

DEC. MEETING: December 12, 2022, 5:30 P.M., nomination for Stewards.

JAN. MEETING: January 9, 2023, 5:30 P.M., nomination and election O.P.E.I.U., M.T.C. and S.C.C.L.C. AFL-CIO Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2023.

STEWARDS FOR EB:

Kristofor Ingves D438 860-303-1256 1st Shift \ Sheryl Atencio D333 X36291 \ Arlene Allard D221 X37797 2nd Shift \ Mark Cross D321 X35569 3 rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net - Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org

International Magazine - White Collar

Union Benefits - UnionPlus.org

Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



Local 1871

TURKEY DRIVE UNDERWAY!!! Still accepting donations, see me, a steward or an officer. The dates for handing out the baskets will be November 22nd and December 22nd. PLEASE spread the word!

Open Enrollment for insurance November 16th to December 2nd. Please stay on top of this. November 17th there will be an informational meeting in the tent by the Wet Doc Cafe.

In light of Veteran's Day, I would like to take this opportunity to thank all of our veterans and service members. Please take a moment to appreciate your fellow brothers and sisters who have served and/or continue to.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

James Spencer Jr. - President and Chief Steward IAMAW Local Lodge 1871
Union Hall Phone Number: 860-445-8619

Stewards
Chief Steward: James Spencer 860-705-2266

First Shift OSM:
Mark Sousa - 401-743-3033
Mike Fantacci - 860-884-7339

First Shift ISM:
Mike Shell - 860-790-9136

First Shift All Other Areas:
Janet Orr - 860-608-8528
Kevin Mizer - 401-580-0400

Second Shift OSM:
Bill Ericson - 860-705-6739

Second Shift ISM:
George Raposa JR - 860-908-0002

Second Shift All Other Areas:
Dave Chirchingo - 860-949-5258

MEETING NOTICE:
Meeting dates for the year will be posted on one notice in all areas.
Take note of dates that fall on months with floaters. Next regular meetings will be November 17th, and December 8th, at 3:00 p.m.
at 18 Pleasant St Groton, CT 06340.





Local 1122

There is Union Canvassing going on this month, if you are interested in joining your fellow union members for canvassing by knocking on union household doors to talk about issues and inform members about labor's endorsed candidates. Before you go out Canvassing, you will receive training, a prepared script and a list of union households in a neighborhood. You can pair up with another person if you would like. The best way to learn how to engage in these conversations is by doing it with someone who has more experience. Canvassing is a great way to get involved in the political process and make your voice heard. It's also a great way to meet other union members and build relationships within the labor movement. If you're interested in joining your fellow union members for canvassing this month, please contact me or another Union Steward.

2022 Labor to Labor Canvass Schedule:

November 5th 9:00 AM – 12:00PM and 1:00PM – 4:00 PM Labor Canvass for Jahana Hayes, Ned Lamont & Julie Kushner - Meet at: Danbury DTC, 161 Main Street, Danbury and Meriden Federation of Teachers, 35 Pleasant Street Meriden

November 6th 1:00PM – 4:00PM Labor Canvass for Ned Lamont , Jorge Cabrera & Kara Rochelle - Meet at: CWA Local1298, 3055 Dixwell Ave, Hamden

November 6th 1:00 – 4:00 Labor Canvass for Joe Courtney, Ned Lamont & Martha Marx - Meet at: L&M Nurses Local 5049, 43 Converse Place ,New London

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards :

1st shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt - Matthew Fauquet 860-381-9196.

2nd shift Stewards: Chris Wilson 860-961-2930, Alts- Elaine Key 860-460-7621 Andrea Rosa 860-680-915, Reggie Setts 401-363-1954

SAFETY: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com. Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart President/Chief Steward - Painters' Local #1122

Buford's

LiUNA!

Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

The weather is turning cold so please prepare and dress accordingly. Layers will be your best friend. The next Union Negotiated paid holidays are Friday Nov 11th for Veterans Day, and Thursday Nov 24th and Friday Nov 25th for Thanksgiving. Please remember to be safe while you are at work and at home.

Work safe - Robert Hill /Chief Steward

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

BRIDGEWORKS
FAMILY DENTAL CENTER
Vincent Antonelli, D.D.S.
Ted Malahias, D.D.S.
Sean Kim, D.D.S., FAGD
115 Bridge Street
Groton, CT 06340
446-8744

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*Some restrictions may apply. †APY=Annual Percentage Yield.

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Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday November 15, 2022, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time.

Please note: We will continue to observe our floater week by changing our meeting date for the following week, but I will ask the Executive Board to reconsider if is needed. Please provide your input to a member of the Executive Board or this Office.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: Main# 860-445-2224 - Fax# 860-445-8360.
E-mail address: ibew261@frontier.com - IBEW International web site: <http://ibew.org>

Please be aware that our benefits enrollment will begin on November 16th and continue to December 2nd. An information meeting is scheduled on November 18th at the Boilermakers Union Hall to answer any questions. Family members can attend. The Union recommends that all should enroll to assure that they have the right requests and amounts for your deductions. Please select "Enhance" if you require the seed money portion. Recent new hires must enroll again even if they just did it. In addition, I would save any confirmation of your enrollment in the chance that something went wrong.

Political Elections: I know we are all tired of hearing about the elections and can't wait until it is over, but I must mention how important these mid-term elections are especially to working families across the nation. I am pretty sure you are aware of my concerns about what the Conservative Party will do to Unions if they gain control of the Government. This is not from some political add that I viewed on tv which at best is exaggerated rhetoric from both sides, but facts based on each politicians voting records and the bills they introduce or sponsored in the Legislature, both Federal & State. It is cleared to me that the Republican Party agenda favors Corporate America while the Democrats tend to help the middle class.

Unfortunately, both sides have gone to the extreme sides of their agendas and cannot come to any compromise. This isn't good for either side. I am asked every day why the Company can continue to impact our rights and take away benefits. The answer is because over the years the Republican Party when they have the majority has introduced legislative bills that strip our rights away. Currently we have a labor friendly majority in Congress, and we have some significant improvements. I cannot and will not tell you how to vote, but I would like you to be open to our message and why we think it is in your best interest to vote for Labor Friendly Politicians. Number one priority is please vote, it is your right and your vote matters! Number Two; Please consider some of our concerns.

Please Note Again: The Company has identified that many of our members have not completed their annual safety training. It is hard to disagree that the increase in our injuries may be a result of this. Upper management has made this a priority so I would expect supervision to tell you when you are scheduled, and I hope that you will attend. Attending certain safety training is contingent with our Safety Bonus. I would hope you agree that this is a "Good Thing." It will help us to be more safety conscious and reward us with the incentive. Please attend when scheduled.

Thank you, Continue to Work Safe!!

Fraternally,
Richard L. McCombs
President / Business Manager



EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.



Local 777

We would like to start off with wishing a long, healthy, and happy retirement to Ken Stammel. Ken was originally hired back in 1979 as a pipefitter and recently retired as a heating plant operator. Ken was also a past steward for the Local.

This month we have a couple of Union negotiated paid holidays. Veterans Day on the 11th which is more than just a day off to many people. Take a moment to thank our veterans for serving, and especially remember the ones who aren't around anymore. Then we have Thanksgiving on the 24th and 25th a time to be with family.

Also, on Tuesday, the 8th, is election day. Whomever you support, don't forget to vote. Don't take for granted, what some people would give heavily, to have the right to do.

Once we get through November, then comes the Christmas shutdown. The first of the year will come quick, which brings on January 23rd our 3% general wage increase, and then preparation for contract negotiations later on in the year. Its never too early to start planning in advance for the future.



Hello Brothers and Sisters:

Local 614

There is a group of people at EB that are doing something nice for a noble cause. TT is the Treats for our Troops campaign. Their goal is to collect candy from Electric Boat employees to send overseas to our troops.

So if you have some candy left over from Halloween or if you just want to go buy a bag or two to support this worthy cause, it would be very much appreciated.

There will be bins set up around the shipyard. Locations are Bldg 88, Bldg 21, Bldg 260 and the tent in the wet dock. For more information, please call Ann Marie Bartelli at 860-822-3160.

Any time that you are required to go meet with management where there is a potential for discipline or you are called to security, make sure that you request a Union Steward. The company should not question you until a Steward is present.

If you are injured at work, you need to report it in a timely manner with yard hospital. It would also be wise to get ahold of a Steward as well. We can help you navigate through the workers compensation process.

If anyone is having trouble with Family Leave, please contact Chief Steward John Adamson at 860-917-7121.

See you all at our next monthly meeting on Tuesday November 8th at 2:45 PM at the Boilermakers Union Hall.

Sincerely,
Patrick Joyce
President

Electric Boat Employees, Retirees and Spouses are cordially invited to learn more about a special Medicare Medical & Prescription Drug Plan...

- This exclusive group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses**.
- This program was created in 1999 by your friends at the MTC, the MDA and the RSEA.
- There are over 2,700 retirees & spouses participating in the program!
- All plans, rates & benefits offered are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

Let us help you prepare for retirement!

Call our office today for more information at 1.888.484.0414 or email us at info@BeaconMedicare.com.

Please join us at one of our local educational & informational sessions:

Morning sessions start at 10am at The Hilton Mystic Hotel

Wednesday, September 7, 2022

Wednesday, October 5, 2022

Wednesday, November 2, 2022

Late afternoon sessions start at 4pm at Great Neck Country Club

Wednesday, September 21, 2022

Wednesday, October 19, 2022



710 Main Street Suite #10
Plantsville, CT 06479

Refreshments will be served!!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com.

Insurance Update

The open enrollment period is November 16, 2022 through December 2, 2022. This is the period that you can change all facets of our benefit package, including medical insurance.

This year the company had a verification audit of our dependents. During the audit the company removed some members' spouses and children from our medical plan for not providing proof of eligibility for their dependents, even though they were eligible. Now is the time to get them back on our medical insurance during the open enrollment period.

On November 17, 2022 at the Boilermakers Union Hall, 33 Sacred Heart Drive, Groton, CT we will have a benefits briefing starting at 3:00 p.m. We will go over all aspects of the open enrollment. You may bring your spouse with you to help make the proper decisions concerning your medical and other benefits.

The company will also hold briefings in the wet dock tent.

After the enrollment period closes, the new benefits will start on January 1, 2023.

Frank Ward
Union Insurance Representative
401-499-9661

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

We have had an up-tick in the to/from injuries. These are injuries attributed to walking to and from the job. We are for the year at 221 to and from injuries. That's 20% of our injuries. 116 of them are recordable, with 55 of them lost workday cases. We had a total this year so far 3288 loss work days. There is something to learn here. We need to pay better attention to our surroundings, use the hand rails, manage lines and leads, that means keep them off the ground, and don't run them in front of ladders, walkways or stairs. Don't rush and don't take shortcuts.

Also we've been having an uptick with injuries while working machinery. All I can say is, if you don't know what you're doing don't do it. Ask Ask Ask. Grab a working leader or a senior co worker. Way too dangerous to play guessing games. Ask if the machine is in perfect running order, ask if there is something you need to know about the machine that might pop up, ask what is needed for the proper PPE to wear while operating that machine.

Cold weather is creeping up on us. You get cold which causes your muscles to get cold. We have stretching machines around the shipyard. Use them. Stretch those muscles. At the beginning of the shift, after lunch before returning back to the job and one last time when the job is done and you're thinking about going home. Bring the stretching home with you. Your family will thank you.

Remember

Stretch if at your job or Packing up your

Yard for the winter.
Play it safe



Cat Race
1st Shift
860-405-4784

Sean Banks
1st Shift
860-326-4832

Derek Wilcox
1st Shift
860-326-4729

Bill Zaks
2nd Shift
860-326-4353

Jim Palmer
2nd Shift
860-326-4341

Safety Office
860-433-2811

Metal Trades
445-6383/1277