

LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

August 2021

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There is no member, person, or individual who is more or less important, or has more or less rights than the next. There is no Occupational Title, job, or task that is more important than the next. Everything that every member does is for the same reason, delivering our only product to our only customer.

There are however jobs and task that are more critical at times depending the construction schedule of the ship.

When our members can't or won't perform these task for whatever reason and the quality, testing, and delivery of our only product to our only customer is jeopardized, the Company will find a way to complete these jobs and task.

Sometimes the Company will have the job performed by salary personnel, or hire a contractor, or reclassify jobs and remove them from the bargaining unit.

Some of these things can be corrected with a short term resolution, others will take years to correct. But either way, the bargaining unit is degraded, the earning capacity of our members is reduced, and we lose our job security.

Safety:

Although we have made some significant changes and increased participation, injuries are increasing. It seems as if we have hit a plateau. Some people think all the things we are doing is no more than lipstick on a pig. We need to be more aware of our surroundings, not work in unsafe conditions, and watch out for each other. Please continue to work safely.

As Always, I am
Fraternally Yours
Peter E. Baker, MTC President

Phone List

Peter E. Baker MTC President	445-6383
John Adamson MTC Vice President	445-1277
Richard McCombs Rec. Sec'y MTC	445-1277
Cat Race Secy Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	445-1927
Richard (Chick) McCombs Local 261	445-2224
Jim Spencer Local 1871	445-8619
Patrick Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Robert Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Cat Race Occup. Health & Safety Comm	445-1277
Frank Ward MTC Benefits Rep	501-3263



Local 614

Dear Brothers and Sisters;

As we welcome the summer heat that is upon us, we also have to note the migration of upper management coming out of their hidey holes to see how production is going. With the shipyard whistles coming back on line this will only be magnified. Play it smart. We can be productive without hurting ourselves doing so. Management and Safety are out and about monitoring PPE compliance.

Safety is for our own good. Nobody comes to work to get hurt. Follow the safety rules and we will all be ok. The OSHA 30 class at the Westerly Training Center will be open to Union members on August 9th. The class can accommodate up to 30 people. If you would like to go, talk to a steward. Myself and several other Union officials have attended the class, and we all felt it was an informative class.

I have seen a memo recently about the company bringing back the retiree celebrations. This was a nice little send off to a retiring worker. The company would buy pizza or something like that for the retiree and their coworkers. What changed now is the company wants the retiree to pay for the food and refreshments up front and to be reimbursed at a later date. I do not understand the change. It is kind of a slap in the face to the retiree in my opinion!

If you are going to out of work for an extended amount of time, you will need to pay your insurance premiums. You have 2 options for the 1st 30 days.

Option #1) Mail a check to EB Benefits QP office Dept. 643 MSK60. At, 165 Dillabur Ave. North Kingstown, RI 02852. OR

Option #2) Pay arrears upon return to work. Double premium payments will be taken out weekly. Also, let your Union know that you will be out of work for an extended amount of time. If you have a change of address and/or change of your phone number you must let the Union know of this change. The company is not going to release this information to the Union.

Weingarten rights: "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or Union Officer be present at the meeting. Without representation, I choose not to answer any questions" This is my right under a Supreme Court decision called Weingarten.

Let's all work together, help out our fellow worker, stay safe and enjoy the summer. See you at the next monthly meeting on Tuesday, August 10th at 2:45pm at the Union Hall.

Sincerely,
Patrick Joyce
President



Local 1871

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

In the May meeting, it was voted on that we cancel July and August's regularly scheduled meetings. If something major comes up, we can and will hold the meetings. Next scheduled meeting will be September 16th .

If you would like to change shifts, please make sure you have an IRM in. Also please keep an eye out for Premium postings and have your resume updated with your current qualifications.

Before you retire, please contact the union, and let us know. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you have a change of address or phone number, PLEASE inform a union representative. The company is not allowed to share this kind of information with us.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for any support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward". Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM: Bill Harris 860-510-8315

Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop: Michael Shell 860-790-9136

Bill Dall 860-303-0257

First Shift All Other Areas: Janet Orr 860-608-8528

Second Shift ISM: George Raposia JR 860-908-0002

Second Shift OSM: George Blanchette 860-908-4149

Bill Ericson 860-705-6739

Second Shift All Other Areas: James Marcy 860-617-8035

Third Shift All Areas:

United Way Contact: Janet Orr 860-608-8528

MEETING NOTICE: Meeting dates for the year will be posted on one notice in all areas. Next regular meetings will be Sept. 16th and Oct. 21st at 3:00 p.m. at 18 Pleasant St, Groton, CT 06340.

Fraternally,

Jimmy Spencer - President/Chief Steward

EB OPTICAL SHOP
860-433-6934

Street Side Door

open to employees, family members
and contractors

Wednesday and Thursday

8:00 am - 3:30 pm

(closed 1:00-1:30pm)

1st and 3rd Saturday of each month

CLOSED

Shipyardside

open to badged employees and
contractors

TUESDAY 7:00 am - 4:30 pm

(Closed 1:00 pm - 1:30 pm)

FRIDAY 6:00 am - 1:30 pm

Buford's

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

—Hours—

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

**Groton
Dental Group**

Dennis Flanagan, DDS MSc

American Board of Oral

Implantology/Implant Dentistry

American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

- General Dentistry
- Implants Placed and Restored
- Dentures - Same Day Service
- Relines and Repairs

1100 Poquonnock Rd., Groton

445-9765

Windham Dental Group

1671 West Main St., Willimantic

456-3153

WE PARTICIPATE IN
MTC DENTAL PLAN
Retiree's Are Accepted



FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.

Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

115 Bridge Street

Groton, CT 06340

446-8744

CONVENIENT TO E.B.

"We Cater to Cowards"

FAMILY DENTISTRY

Bonding - Crown and Bridge

FULL PARTICIPANT IN
MTC DENTAL PLAN

SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475

MORTGAGE APPLICATION
FEE REBATE*

\$50

GAS CARD FOR A NEW
CHARTER OAK AUTO LOAN*

GO CHECKING

- 3.00% APY[†] on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

- Annual Cash Bonus for Qualified Members
- No ATM Fees
- Special Gold Rates

FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or
talk with one of our Member Service Representatives today!

*Some restrictions may apply. [†]APY=Annual Percentage Yield.

MEMBERS BANK BETTER.

Live, work or worship in New London or Windham Counties? Join us.



CHARTER OAK
CREDIT UNION

CharterOak.org | 860.446.8085 | 800.962.3237

FEDERALLY INSURED BY NCUA



EQUAL HOUSING
LENDER



Electric Boat Family Wellness Center

The EB Family Wellness Center provides a wide range of services including primary care, same day sick visits, and physical therapy with many services available at no cost.

- **Who is eligible to use the EB Family Wellness Center?**

All eligible employees and dependents age 2+ enrolled in an EB medical plan

- **What will it cost?**

All preventive services, including vaccines and your annual physical, are provided at no cost. Free blood pressure checks and visits with a condition management nurse are also available. Office visits with a medical provider are \$45 a visit and physical therapy services are \$25 a visit. Services will be billed to insurance and applied to your deductible.

- **Where is it located?**

The EB Family Wellness Center is located on the second floor of 32 Chicago Ave, Groton, CT. The same building as the EB Family Pharmacy.



Monday – Thursday 7 a.m. – 6 p.m.

Friday 6 a.m. – 5 p.m.

Saturday 8 a.m. – 1 p.m.



860-629-8272

www.ebfamilywellnesscenter.com

Your privacy is our priority.

Premise Health operates the EB Family Wellness Center and maintains all confidential medical information in accordance with federal requirements for medical privacy. No one at EB will have access to this information.

ELECTRIC BOAT

Family Wellness Center

Operated by Premise Health