



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

November 2020

Vol 42 No. 11

MTCNLC.ORG



people, women, and minorities did not have the right to VOTE. Do not give up the right that so many have fought for to give you the right to have your voice heard. Vote November 3rd for Candidates who will serve your interest best.

Veterans Day, not just another paid Holiday negotiated by your Union. Veterans Day is a day to honor those who gave so much to provide the freedoms we enjoy.

COVID19 as of this writing the surrounding communities have become hot spots and cases at EB continue to increase even with all the preventative measures that have been taken. However, some people just refuse to follow the mandates and rules. Maybe they won't understand until they look beyond the mask and into the eyes of a person who is suffering, and listen to them gasp for breath between each word as they try to speak. Please wear a mask, social distance, wash your hands, and get a flu shot.

The suffering from COVID 19 goes beyond the virus to people who are struggling financially to people who are stressed out. Help is available. Contact infoline at 211, United Way, or the Employee Assistance Program.

In Solidarity,
Peter E Baker



We had an unfortunate incident this past month when a group of well intended but misguided employees decided to protest actions taken by the Company against a coworker. This action put the employees employment in jeopardy, it put the Union in a precarious position, and was like a kick to groin for the Company. Fortunately, when the swelling went down we were able to come to a rapid and reasonable resolution.

Never should members try to resolve issues of wages, benefits, or working conditions on their own. If there is a problem, contact your Union.

Open enrollment will be starting later this month. **YOU MUST ENROLL** and make your selections. Resist the temptation to throwout the Benefits information you will be receiving. This will include a lot of information on the health plan and how to enroll.

Local, State, and National elections are on the 3rd. It is not that long ago that certain classes of

UNITED



WE STAND



Office & Professional Employees International Union

LOCAL 106
A.F.L.-C.I.O. & CLC



UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

INSURANCE OPEN ENROLMENT

It's almost that time of year again. Be ready to select the coverage that is best suited for your needs.

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday - Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative:

860-501-3263.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org or the new Metal Trades Council web site mtcnlc.org.

"Weingarten" Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you have not picked up your safety shoes for this year you, please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry the money over for one more year in order to get a more expense pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS:

Howie Manuel x36791 860-303-5982
Jeffery Jordan 860-574-5563
Arlene Allard x37797 2nd Shift
Mark Cross x35569 3rd Shift

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net.

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org
UnionPlus.org mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

NOVEMBER UNION MEMBERSHIP MEETING
Monday, November 9, 2020 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT.

Special Orders: Nominations for one (1) Trustee for a three (3) year term.

DECEMBER ELECTION

If needed, mail in ballots will be sent to you.

DECEMBER UNION MEMBERSHIP MEETING
Monday, December 14, 2020, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

Special Orders: Nominations for Local 106 Stewards and if needed elections will be held in January.

JANUARY UNION MEMBERSHIP MEETING
Monday, January 11, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

Special Orders: Nominations and Elections for MTC and Southeastern Connecticut Central Labor Council Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2021.

If you change your home address, phone number, or e-mail, do not forget to notify the Union.

Paul A. Bruno Jr.

President/Chief Steward





LOCAL 614

Dear Brothers and Sisters;

Union Meetings are very important to our members. We would like to see you at the meetings to discuss issues that should not be brought up in the shipyard. Due to state law and for the safety of all of our members, we have to follow CDC rules at our Union meetings. We supply masks and social distance the best way we can. I hate to preach about mask compliance (you have heard this a lot), but we could be fined \$100 to \$250 at our meetings if we do not protect each other. Let's hang in there, we will get through this.

With the Covid 19 numbers starting to spike again we may have to cancel our monthly meetings if it gets much worse. We will follow local guidelines for your safety. Frank and I will contact the Boilermakers International to seek guidance. We are working on setting up a web page as well as a Facebook page. When we get these up and running we would be able to get the information to our members.

Safety shoes. The Boot list is out. Please contact a steward to see if you got your boots recently. You can get up to \$200 for boots. If you have \$100 on

the present list, you can wait until January and get \$200 towards boots. If you have \$200 now, get your boots now. This was negotiated by your Union for your safety and benefit. Talk to some of the older guys. We did not get a boot allowance. We would wrap boots in EB green to get some more life out of them. Life is good!

You should be getting insurance information in the mail soon. Please read it carefully and thoroughly. If you have any questions call benefits at 860-433-4201, Alicia Kelley UHC Benefits Coordinator at 860-433-6552 (Mon/Thurs/Fri) or call Frank Ward at 860-501-3263. You can always talk to a steward for further questions.

Weingarten Rights. In 1975 the United States Supreme Court in the case of NLRB v. J. Weingarten, Inc. "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions. I further request reasonable time to consult with my Union representative regarding the subject and purpose of the meeting. I shall not consent to any searches or tests affecting my person, property, or effects without first consulting with my Union representative." In short do not talk to management or security without Union representation.

We are getting a 3% general wage increase on November 22, 2020.

See you at our next meeting on Tuesday, November 10th at 2:45 at the Union Hall 33 Sacred Heart Drive, Groton, Ct.

President
Patrick Joyce



LOCAL 777

As we are heading near to the close of another year, November is a busy month. We have two Union negotiated paid holidays, Veterans Day, which I hope everyone remembers the true meaning of, and the Thanksgiving Holidays, a time to be with family and friends (although that could be tricky this year because of how the covid is affecting us all).

On the 22nd of the month we also receive a 3% general wage increase. We were given a list of the members who have not yet gotten their free pair of safety shoes this year, another negotiated benefit. If you are not sure if you have a pair coming, get with one of the Stewards and we will get you an answer. Election Day, is the first Tuesday in the month. Whomever you decide is looking out for your best interests, make sure you VOTE.

One of the huge issues plaguing us is the constant, inconsistent, information from the company on Covid. What to do, when to do it, what happens if you don't feel good, have symptoms, don't have symptoms, getting paid, not paid, excused time, not excused time off. We realize this is kinda new to all of us, to the country, to Electric Boat. But, EB has to do a better job. Not letting in people to work and not paying them is not an option, period. We, along with the MTC (whom have written a blanket grievance on the issue), are trying to come to a resolution on this with the company.

On the positive side, we have been advised that M D Live, is now free of charge until the end of the year. And the Wellness Center, located above the EB Pharmacy here in Groton, only charges \$45 a visit and \$25 for therapy services. A substantial savings for the membership. Keep practicing social distancing when possible and remember to wear your masks where applicable.

Insurance Update

The Open Enrollment Period for health insurance and all your other benefits starts on Nov-18-2020 and ends on Dec-4-2020. The only health plan offered this year is the High Deductible Plan. You will need to create a (HSA) Health Savings Account that you can contribute to. The HSA is also the place the company will deposit the seed money \$500 dollars for single \$1,000 for family. There is also a company match \$300 for single and \$600 for family. This money is yours to keep and to help you pay for your medical expenses.

Since your weekly contributions are going to be much lower I suggest that you take savings per week and fund your HSA Account with it so the company can start matching your money. This money comes out tax free and the account pays 3% interest. To get this account you have to pick the enhanced option. The standard option is the plans default option. The only time you would pick the standard option is if you had government insurance like Tri-care or Medicare Part A or if your spouse has their own HSA since this option does not offer an HSA.

If you do nothing during The Open enrollment period the company will give you the standard plan. You will not get the seed money or the matching money.

This year and this year only you will be able to increase your life insurance from 2 base points to 3 base points without having to prove insurability. Each base point equals one year's pay.

Frank Ward
Union Insurance Representative

SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475

**MORTGAGE APPLICATION
FEE REBATE***

\$50

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- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

- Annual Cash Bonus for Qualified Members
- No ATM Fees
- Special Gold Rates

FREE CONSULTATION with CHARTER OAK RETIREMENT and INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or see one of our Member Service Representatives today!

MEMBERS BANK BETTER.

Live, work or worship in New London or Windham Counties? Join us.



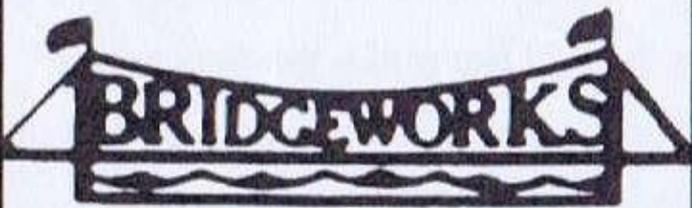
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CREDIT UNION

CharterOak.org | 860.446.8085 | 800.962.3237

FEDERALLY INSURED BY NCUA



*Some restrictions may apply. †APY=Annual Percentage Yield.



FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.

Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

115 Bridge Street
Groton, CT 06340

446-8744

CONVENIENT TO E.B.

"We Cater to Cowards"

FAMILY DENTISTRY

Bonding - Crown and Bridge

FULL PARTICIPANT IN
MTC DENTAL PLAN

vote

Election Day November
3rd

**Groton
Dental Group**

Dennis Flanagan, DDS MSc

American Board of Oral

Implantology/Implant Dentistry

American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

- General Dentistry
- Implants Placed and Restored
- Dentures - Same Day Service
Relines and Repairs

1100 Poquonnock Rd., Groton

445-9765

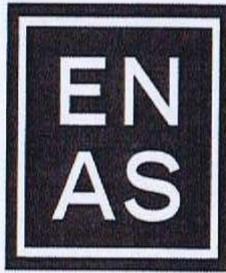
Windham Dental Group

1671 West Main St., Willimantic

456-3153

WE PARTICIPATE IN
MTC DENTAL PLAN
Retiree's Are Accepted

YOUR
 **VOTE**
MATTERS



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- AUTOMOBILE ACCIDENTS
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- MALPRACTICE
- ADMIRALTY AND
MARITIME INJURIES

WORKERS' COMPENSATION

- LUNG DISEASES
- WORK RELATED CANCERS
- HEART ATTACKS
- VIBRATION DISEASES
- HEARING LOSS
- BACK INJURIES

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860-445-6383**



Local 1871

Open enrollment will be from November 18th-December 4th. You can call 888-432-3633 or go to www.gdbenefits.com for help or more information on open enrollment. Please keep in mind that if you do not elect the Enhanced High Deductible plan then you will not be able to open an HSA. Meaning you will not receive the seed money or matching money from the company. Please be aware that the yard hospital is handling each Covid 19 case on a case by case basis. Depending on the circumstances, you might be sent home or back to work or have to take multiple tests. We cannot predict what they will decide at this point as this pandemic is an ever-evolving event. We have had 7 positive cases in OSM in the last couple of weeks and we have a member in our local that is in critical condition in the hospital. I do not know what I can say beyond imploring you all to wear your masks and mind your distance from each other as much as possible. We may have to work in close quarters at times but that does not mean that it's then ok to constantly be close. If you need to take your mask off, please be respectful of your coworkers and stay distanced from them if possible. Reminding you all again to not put boat material in your lockers. Locks can and will be cut by management.

Our annual Turkey Drive is in motion. If you or anyone you know needs a basket, please have them contact me to be put on the list. We will still need volunteers for the Christmas Turkey

Baskets as well so if you are available to help with collecting money at the gates or putting together and handing out baskets, please let me know.

Please take some time to check out the new MTC website and if there is anything you would like to see added on there, please let them know. Also feel free to email our Recording Secretary, Mel Marshall, at melihnam@gmail.com with suggestions for our own Local's website. We currently are on Facebook as Local Lodge 1871iam and if you would like a copy of each LL 1871 Labor View sent to your email, again please email your Recording Secretary and ask to be added to the email list.

BOOTS! If you saved your boot allotment from last year you must use it by the end of this year! Don't forget.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for any support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Stewards

Chief Steward:

James Spencer 860-705-2266

First Shift OSM:

Bill Harris 860-510-8315

Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop:
Michael Shell 860-790-9136

Josh Machamer 860-908-5052
United Way Contact:
Janet Orr 860-608-8528

First Shift All Other Areas:
Janet Orr 860-608-8528

Second Shift ISM:
George Raposa JR 860-908-0002

Second Shift OSM:
George Blanchette 860-908-4149
Bill Ericson 860-705-6739

Second Shift All Other Areas:
James Marcy 860-617-8035

Third Shift All Areas:

MEETING NOTICE:

Upcoming meetings will be November 19th and December 10th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340

Fraternally,
Jim Spencer
President/Chief Steward

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - Opeiu - Pipefitters - Teamsters**

Again, I need to stress the importance of wearing your masks, social distancing and hand washing. I do want to thank the people that are wearing the masks and adhering to the face covering compliance and I do have to say some of the masks I've seen are so cool. What imaginations some people have. My favorite is the one where someone took the Crown Royal bag and made a mask out of it. It perfectly covered the nose and chin. You can see the personality by the masks that people wear. LOL.

For those of you that think the pandemic is bull, you have the right to your ideals. But remember this, safety manual states you must wear your PPE while in certain areas of the shipyard. Hard hat, safety glasses, proper work boots. They just added another PPE to the list of what you already need to comply with and the good thing is, what was there will always be there, but this won't. The more you wear it the quicker it goes away. My mom would say, "Better safe than sorry"

Also for those of you that aren't aware, if you happen to forget your mask in the car when coming thru the gate, stop and ask security for a mask. They are supposed to have them available.

Lastly, don't forget about the flu shot. Starting October 1st, in person flu shots. Also Drive-Up Flu Shot Clinics will be offered in Groton, N.L., Kings Highway and Eagle Park. The E.B. wellness center and E.B. Pharmacy will also be offering no-cost flu shots. Call the Wellness Center at 860-629-8272 or the Pharmacy at 888-578-3457. The wellness center can answer whatever questions you may have.

Remember, think positive, test negative. Be safe.

Cat Race
1st Shift
860-405-4784

Gary Fontaine
1st Shift
860-326-4832

Dave Crowley
1st Shift
860-326-4729

Bill Zaks
2nd Shift
860-326-4353

Harry Weyant
2nd Shift
860-326-4341

Safety Office
860-433-2811
Metal Trades
445-6383/1277

LIUNA!

Feel the Power

Local 547

This past month has been like a rollercoaster ride with all the ups and downs but we got on, buckled in, and stayed on til the end. We are making progress and have signed a couple memos specific to our Local that will give some members added wages on an engaged rate basis.

The Corona Virus continues to be a large driver for the work that our members perform in addition to their normal duties. I Thank You for your continued contributions.

There are many people suffering from the affects of the COVID19. You can help by giving to the United Way.

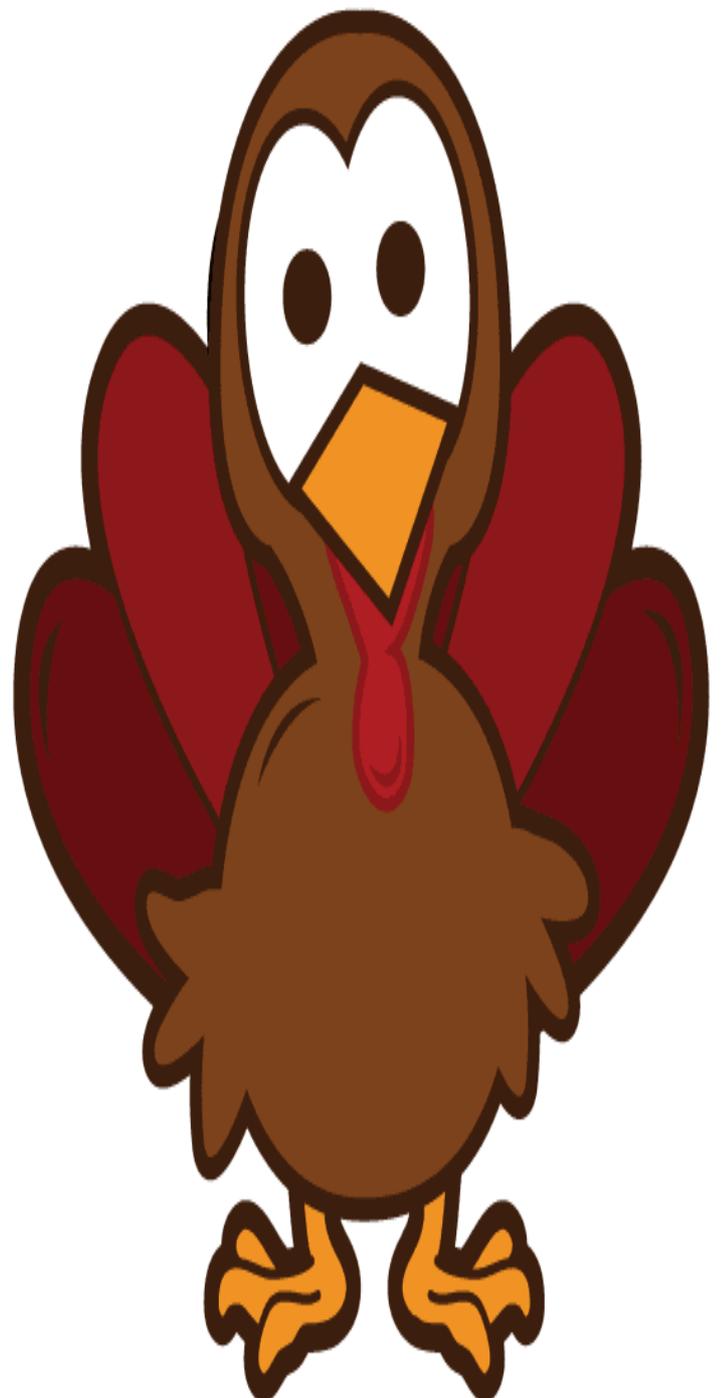
People are also suffering emotionally. If you are, you can contact the EAP. Don't ignore it or try to go it alone.

Open enrollment begins this month. Watch out for materials that will be sent to your house. Don't ignore it or throw it away. There will be help available to enroll if you need it.

If you are sick, stay home, contact your Doctor (or Wellness Center) and follow their directions. And of course notify your Supervisor. We will deal with any other issues from your absence as they occur.

Please Stay Safe, Wear a Mask, Socially Distance, Cover Your Cough, Wash Your Hands, and Get a Flu Shot.

Fraternally Yours,
Peter E. Baker





Local 1122

I would like to start this month by congratulating Todd Emard, Sheree Zimmerman, and Marcus Luter for 40 years of service. I would also like to wish Steve Mitchell a long and healthy retirement. Flu season is here and it is recommended that you get a flu shot, and also please continue to wear your face covering. There has been an increase of Covid 19 here in the shipyard so please be safe and protect yourselves and each other. The company is hiring 20 painters, 10 skilled and 10 learners. There is currently no road work at this moment.

Open enrollment begins November 18, 2020. This year there are major changes to most members' healthcare options. Please do not procrastinate. Take the time and log on to Fidelity and make your benefit choices early so if you have any questions they can be answered prior to making your benefit choices.

Subbase NSSF and Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Shift change request form: Once you have been offered to transfer and you refuse, you will be responsible to fill out new shift change request form.

BENEFITS : Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

OVERTIME : Dennis Urquhart and Ron Ingves are the overtime coordinators. Any questions concerning overtime you can question Ron. If he doesn't know the answer he will get it for you from me.

ROAD JOB LIST : Will be updated by myself, information will be sent to me as to who is going, who said no and who said yes, what job and place, start dates and end dates. All stewards will have a copy of the road job list.

STEWARDS : First shift Stewards: Danny Leblanc All Nuclear issues 860-884-3907, Ernest (TJ) Holly 860-538-1926, Ron Ingves 860-334-8141, Alternate Victor Delima 401-481-3947

Second shift Stewards: Chris Wilson 860-501-2304/860-961-2930, Alternate Elaine Key 860-460-7621

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgewick short term disability insurance, FMLA, etc., it is your responsibility to pay your portion for medical, dental, and vision you can be dropped from your benefits if you don't keep up your payments.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Phone # is 32811. Or the MTC 860-445-6383

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your

return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hrs notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are as follows: 401-573-6956 and 860-941-1579 Email address: painters.union@snet.net Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart
Chief Steward
Painters' Local #1122

Buy **UNION MADE** for Thanksgiving

Turkey + Ham

Butterball
Foster Farms
Appleton Farms
Butterball
Cooks
Farmland
Hormel
Tyson

Stuffing + Bread

Manischewitz
Stroehmann Bakeries
Pillsbury
Aunt Millie's

Vegetables + Fruit

Andy Boy
Muranka
Eurofresh
Birds Eye
Mann's
Sunripe Product
Ocean Spray
Dole
Betty Crocker Specialty Potatoes

Pie + Filling

Entemann's
Marie Calendar's
Sara Lee
Banquet Fruit Pies
Kroger Brand Pumpkin Puree
Food Club Canned Pumpkin
Del Monte Fresh Apples

Cookware + Cutlery

Homer Laughlin China
Fiestaware
Anchor Hocking
Libbey Glassware
Claus Knives
Pyrex
CorningWare
Cutco knives
Bennington Potters

Find more union-made products:
AFLCIO.org/thanksgiving

AFL-CIO



Stay safe and keep up the good work!

Robert Hill
 Chief Steward
 Teamsters Local 493
 860-575-1384

Local 493

REQUEST A STEWARD

If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift Stewards

Keith Coppin 860-433-4657
 Scott Harris 860-574-0208

1st Shift Alt

Scott Partosan 860-433-5816

2nd Shift Steward

John Ogden 860-433-4657

2nd Shift Alt

Jason Hernandez 203-512-5959

SAFETY

Safety should be everyone's first priority when working in the shipyard.

If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance.

You can also contact MTC Safety at 860-445-6383.

PETER E. BAKER,	
MTC President.....	445-6383
JOHN ADAMSON	
MTC Vice President	445-1277
RICHARD McCOMBS,	
Rec. Sec'y. MTC	445-1277
CAT RACE,	
Sec'y Treasurer	445-1277
GEORGE NOWOSIELSKI,	
Local 777	445-8170
DENNIS URQUHART.,	
Local 1122	446-1927
RICHARD (CHICK) McCOMBS,	
Local 261	445-2224
JIM SPENCER	
Local 1871	445-8619
PATRICK JOYCE, Local 614.....	445-4973
PETER BAKER, Local 547.....	448-2577
ROBERT HILL, Local 493.....	575-1384
PAUL BRUNO, Local 106.....	445-1216
CAT RACE,	
Occup. Health & Safety Comm....	445-1277
FRANK WARD,	
MTC Benefits	501-3263



Local 261

Union Meeting: The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday November 03, 2020 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. Because of the recent increase of COVID-19 cases throughout the Shipyard and the social distancing guidelines proposed by the CDC I am requesting that we follow these simple rules at the meeting:

1. No more than 25 members inside the hall. (more than 25 the meeting will be outside)
2. Temperature Checks
3. All will wear face masks
4. Six feet distancing between members

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below is contact information and an updated list of our Stewards & Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line

860-445-8360 line used for fax

E-mail address: ibew261@frontier.com

IBEW International web site: www.ibew.org/
Officers & Stewards Revised List for 2020

Please Note; Update any changes to your addresses so we can properly notify you.

Officers:

President/Business Manager Richard McCombs
Vice President Sean Banks
Financial Secretary Wayland Hedding
Recording Secretary Gary Fontaine
Treasurer Wayne Burns
Executive Board: Chairman Charles Witt
Recording Secretary Thomas Erick

Members:

Steve Spargo, Keith Lafaile, Austin Zisk Charles Rourke, Sean Hawkins

Stewards list:

Chief Steward Richard McCombs Badge # 052124 860-334-1722 (cell)

1st Shift:

TJ Brayman Dept 241 Badge # 136872 433-7979
John Heinold Dept. 241 Badge # 137244 433-2691 Rd jobs
Sean Banks Dept. 241 Badge # 136798 860-501-4853
Mark Bassler Dept. 272 Badge # 103712 433-1850
Russell Scott Dept. 278 Badge # 103279 433-2691(Insurance)
Michael Skinner Dept. 241 Badge # 140080 860-710-3758 (NSSF)
Sean Hawkins Dept. 241 Badge # 1511096 860-433-2975

2nd Shift:

Christopher Johnson Dept. 241 Badge #107477 433-7979
Thomas Erick Dept. 278 Badge # 003476 433-5630
Stephen Spargo Dept. 423 Badge # 105907

3rd Shift:

To be determined

Safety Steward (MTC) Gary Fontaine Dept. 501
Badge # 064693 860-326-4832

JAC 2nd shift Charles Witt Dept. 241 Badge # 081181 433-7979

I would like to welcome Keith Lafaille back to the Executive Board who was recently elected to replace the vacancy created when Kevin Ladd left.

This COVID thing is kicking our butts. The MTC has filed a grievance on the inconsistencies of the medical protocols coming from the Company. Their policies do not incentivise our members to follow their guidelines and I am afraid that some members are reluctant to report any symptoms because of fear of absenteeism discipline and exhausting what entitlement time they have left. I need to insist that you need to report any symptoms so that you can be treated properly and prevent infecting your co-workers, but this Company needs to excuse these absences. Face masks: They are essential and now are considered PPE. Thank you for continuing to wear them.

I have some concerns about the added stress that all have endured since this crisis has started. The tension is horrific and it doesn't take much to set someone off. Management should relax the strict enforcements of some of their rules and regulations. Please if you or someone you know is struggling and seems overwhelmed you can contact the Company's EAP program. Your area steward, or department administrator can assist you with this. Their help is strictly confidential and will not be discussed with anyone.

Many members are wary of the EAP due to concerns relating to their security clearance. It is important to highlight the following verbiage which is taken directly from the Company's Policy Statement 07 which covers the EAP (emphasis added):

Any employee's decision to voluntarily seek help through the EAP will not be used as the basis of any disciplinary action, nor will it be used against the employee in any disciplinary proceeding. In addition, individuals who voluntarily seek assistance for personal difficulties will not be subject to a report filed to the Defense Security Service (DSS) solely based on their participation in EAP.

The MTC is working with the Company on trying to improve the distant / hybrid learning program for parents that need time off to be home for their children who have to be home part of the week. Although some are in the program it doesn't meet all the needs. I would like to hear your issues so that I can voice them to the Company. This impacts all disciplines at Electric Boats, hourly & salary. Management needs to take a better look at this.

Please continue to work safely!

Fraternally,
Richard L. McCombs
President/Business Manager

Buford's Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



Electric Boat Family Wellness Center

The EB Family Wellness Center provides a wide range of services including primary care, same day sick visits, and physical therapy with many services available at no cost.

- **Who is eligible to use the EB Family Wellness Center?**

All eligible employees and dependents age 2+ enrolled in an EB medical plan

- **What will it cost?**

All preventive services, including vaccines and your annual physical, are provided at no cost. Free blood pressure checks and visits with a condition management nurse are also available. Office visits with a medical provider are \$45 a visit and physical therapy services are \$25 a visit. Services will be billed to insurance and applied to your deductible.

- **Where is it located?**

The EB Family Wellness Center is located on the second floor of 32 Chicago Ave, Groton, CT. The same building as the EB Family Pharmacy.



Monday – Thursday, 7 a.m. – 6 p.m.

Friday, 6 a.m. – 5 p.m.

Saturday, 8 a.m. – 1 p.m.



860-629-8272

www.ebfamilywellnesscenter.com

Your privacy is our priority.

Premise Health operates the EB Family Wellness Center and maintains all confidential medical information in accordance with federal requirements for medical privacy. No one at EB will have access to this information.

ELECTRIC BOAT

Family Wellness Center

Operated by Premise Health

**JUST THE
FACTS**

**TO HELP YOU MAKE AN
INFORMED
DECISION**

**JOE BIDEN
FIGHTS FOR WORKING PEOPLE**

**DONALD TRUMP
TURNS HIS BACK ON WORKERS**

EDUCATION



INVESTING IN DEFENSE. Joe Biden understands that China and Russia are aggressively challenging the navy's ability to protect American interests. As President, he will make the investments necessary to equip our troops, including making important investments in our naval fleet. (Candidate website accessed 10/20/20, IBEW Media Center Release, 3/20/20)

SLASHING THE NAVAL FLEET. Donald Trump promised to increase the naval fleet 30% by 2030, but his 2021 budget cuts ship construction by 20%, killing 10 new ships, including the Virginia Class Attack Submarine built at General Dynamics Electric Boat, putting thousands of jobs at risk. (IBEW Media Center Release, 3/20/20)

WORKERS' RIGHTS



FIGHTING FOR WORKING PEOPLE. Joe Biden will defend our right to organize, crack down on companies bargaining in bad faith, and make it easier for working people to come together and form unions. (Candidate website, accessed 8/20/20)

FIGHTING AGAINST UNIONS. Donald Trump has pushed to curtail bargaining rights of public workers and his administration made it harder for working people to come together and form unions. (The Washington Post, 12/19/17)

WAGES



IMPROVING HEALTH & SAFETY. Joe Biden will put the health of working people first and make sure employers are following strong safety regulations. He will empower OSHA to keep working people safe from both the coronavirus and everyday risks on the job. (Candidate website, accessed 8/20/20)

PUTTING WORKING PEOPLE AT RISK. Donald Trump has failed to respond to the coronavirus pandemic and left working people at risk. His administration has rolled back critical federal regulations that had kept working people safe. (NELP, 3/14/19, Vox, 6/8/20)



SUPPORT THE CANDIDATE WHO WILL FIGHT FOR YOUR FAMILY

**JOE
BIDEN**
FOR U.S. PRESIDENT

Your Vote
Matters

VOTE
NOV. 3

How you vote is a personal decision. Your union has done the research and believes **Joe Biden is the best choice for working people.**

**LABOR
2020**

ISSUES MATTER, VOTE UNION

For more information, contact the Connecticut AFL-CIO at 860-571-6191 or visit www.ctaflcio.org.