

LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

October 2024

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MTCNLC.ORG

AN IMPORTANT MESSAGE FROM YOUR UNION



How will this election affect you, your job and your union? JUST THE FACTS



KAMALA HARRIS

DONALD TRUMP

RIGHT TO ORGANIZE



✓ **PROTECTING YOUR UNION RIGHTS.** Harris has led the push to expand workers' rights and make new organizing campaigns easier. Over the past four years, organizing victories have nearly doubled, and she will work to pass the Protecting the Right to Organize (PRO) Act. (White House release, 2/7/22; Axios 7/25/24)

RESTRICTING WORKERS' RIGHT TO ORGANIZE. Trump will again make it easier for companies to classify workers as independent contractors and harder to organize workplaces. He even plans to allow corporations to fire workers who engage in collective action and organizing. (The Huffington Post, 7/3/21; Mandate for Leadership (Project 2025), pp. 60)

RETIREMENT SECURITY



✓ **SAVING UNION PENSIONS.** Harris cast the tiebreaking vote to save the pensions of more than 1 million workers and retirees. This legislation also provided aid for states to ensure public pension plans would be secure for workers' retirement. (H.R. 1315, 3/4/21)

ELIMINATING PENSIONS FOR PUBLIC WORKERS. Trump has advocated for eliminating pensions for some public sector workers, claiming they are overpaid and receive too many benefits. He has also said he is open to cuts to Social Security and Medicare. (Government Executive, 3/15/19; CNN, 3/11/24)

STANDING WITH WORKERS



✓ **PICKETED WITH STRIKING WORKERS.** Harris has walked the walk when it comes to supporting union members. She's walked the picket line with striking workers and withdrawn from events rather than cross a picket line. (Los Angeles Times, 5/9/23; UAW release, 7/21/24)

PRAISED FIRING WORKERS ON STRIKE. Trump praised Elon Musk for firing striking workers, which the National Labor Relations Board is now investigating as a potential unfair labor practice. Trump has also crossed an IATSE picket line rather than respect striking workers. (IATSE X (Twitter) account, 9/11/23, p.5, 8/13/24)

LABOR VOTES
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Your union has done the research to help you make an informed decision.
For more information, visit [BetterInAUnion.org](https://www.betterinaunion.org). • **VOTE NOV. 5** •

LABOR 2024
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For more information, visit www.aflcio.org



POLITICAL ACTION

OPEIU and the labor movement have a responsibility to protect and advance the rights of members in the political arena as well as at the bargaining table. The importance of this political responsibility has never been greater. Only through effective political action will we achieve programs that rebuild our industrial base; that help every young American who needs such help as far up the education ladder as his or her talents and capacity permit; that guarantee equal rights for women and minorities in all aspects of our political and economic life; that rejuvenates America's infrastructure; that allow every elderly American to retire in dignity and security; that protect the rights of every working American to organize and bargain collectively; and all other policies that affect union members and their families. Those who oppose this agenda can generate many millions of dollars for their political candidates. We need to offset the huge amounts still being generated by wealthy individuals and corporations. Effective political action, including financial contributions to labor-friendly candidates, is the only way working people can have a positive impact on the legislative process. You can get involved in the political process by supporting the OPEIU Voice of the Electorate Fund through payroll deduction. See your officers and steward and sign up now. If you wish to get involved in mobilizing members to elect pro-worker representatives contact this office. For more information visit www.ctaflcio.org.

NEW HIRES: YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0 30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, call the Metal Trades Council Union Hall and ask for the benefits rep 860-445-6383.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, “DECKPLACE” OR ANY OTHER INVESTIGATION.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

UNION MEMBERSHIP MEETINGS CHANGED DUE TO HOLIDAYS

Monday, October 7, 2024 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT. **Changed due to holiday.**

NOVEMBER UNION MEMBERSHIP MEETING

Monday, November 4, 2024 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT. **Changed due to holiday.**

Special Orders: Nominations for one (1) President, Vice President, Treasurer, Recording Secretary and one Trustee for three (3) year term.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2025.

STEWARDS FOR EB: Nate Newhouse D438 401-688-6852 1st Shift

Arlene Allard D221 X37797 2nd Shift

Cory Jacobson D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine White Collar

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your **home address, phone number, or e-mail** do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward

Local 1871



The IAM Scholarship Competition is upon us! This scholarship is available to union members as well as their children. Please see a union member for more details on how to apply.

You should be seeing our first retention bonus in your checks soon if you haven't already.

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

This November we will be having our **nominations for the upcoming Delegate and Eboard positions**. If you have any questions about any of them please let us know. You can get involved in many different ways and we are always looking for more help. Mailings for the election will go out in October so make sure your address is up to date with us. The company does not share this information with us. The election will be December 12th at 5:30pm after the polls close at 4:30pm.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

Chief Steward: James Spencer 860-705-2266

Union Hall: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Mike Fantacci 860-884-7339

Pat Frankopolous 860-608-1584

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Richard Gingerella 860-710-5815

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

Sherry Mullins 860-876-3723

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Nate Newhouse 401-688-6852

MTC Benefits Rep - Nate Newhouse 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be October 10th at 3:00 p.m., and November 21st at 5:30pm at 18 Pleasant St Groton, CT 06340.



Local 1122

Just a friendly reminder to make sure your qualifications are always up-to-date. With the amount of overtime we have these days, it's crucial that you don't miss out on any opportunities because of an expired qualification. You can ask your supervisor to print out a copy of your qualifications and keep an eye on the expiration date.

Currently, there are no new road job opportunities available. However, it is possible that opportunities may become available in the future. Should any information regarding new road job openings emerge, I will promptly notify the stewards, who will then pass the information to you.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts- Matthew Fauquet 860-381-9196, Dan Sager 860-941-4236, Christopher Wilson 860-961-2930 **2nd:** Matthew Cassidy 860-989-9600 Alt- Reggie Setts 401-363-1954

3rd: Jose Mendes Alt- Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !**
!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!** When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Want to be Involved in
the Union?

We are looking for MTC
Safety Back-Ups,
Grievance Committee,
Political Action, and
Community Service.

If you are interested
please contact your
local steward for how
you can get involved.

As always don't forget
to attend your local
unions meetings!

Don't Forget to poll for the
upcoming Columbus Day
Floater Week if you are
choosing to float.



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website -
mtcnlc.org

Please reach out if you need anything, and continue to work safely.

Thank You,

Danny Sanchez

UNION-MADE HALLOWEEN

AFLCIO.ORG/HALLOWEEN



- Baby Ruth
- Butterfinger
- Hershey's Kisses
- Jolly Rancher
- Kit Kat
- Laffy Taffy
- Mike and Ike
- Rolo
- See's Candies
- Tootsie Roll
- Ghirardelli
Chocolate

AFL-CIO



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held **Tuesday**

October 8, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.

If you can't get to the meetings Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: **860-445-2224** main line,

E-mail address: **ibew261@gmail.com** IBEW International web site: **http://ibew.org**

Old Business:

As I mentioned last month our new by-laws have been approved which includes a small dues increase that goes directly to our locals' general fund

Road Job Assignments: These assignments have been helpful and has provided many of our members some much needed work experience and financial opportunities. Most of the requests from the other shipyards are requiring special skills and qualifications which has complicated our rotation process. It is important that all of you accept any opportunities to learn the necessary skills that are required. I like to recognize the department management for their cooperation in the selection and working with us. They are willing to provide the necessary training required.

New Business:

Effective October 1st; \$.80 per month will be added to your due's deduction. This is the first time we have received a raise since 2010. As most of you are aware assignments to other shipyards have become necessary because of delays in our work schedules. I appreciate the Company deciding to do this rather than a lay-off or furlough. Currently these assignments are with Department 241 OSE and some inspection areas. Please note: Requests from other shipyards require certain qualifications and certifications. This complicates the selection rotation process. Some senior members in the rotation have to be passed over because of lacking a particular skill. We are working with the company to overcome this issue, but it might not be timely. It is important that you except any quals training made available to you. We can eliminate this problem if everyone is trained and certified to perform all aspects of the trade

Political:

It is more important for you know that this election is extremely essential for working people and their families. Trump and "Project 2025" are extremely anti unions and the middle class. If you read "Project 2025" it impacts our rights to be a union member, it can eliminate or limits The Social Security program, do away with Medicare and continue to give tax cuts to the billionaires. If passed there is language that will prevent us from striking and do away with any protection from the National Relations Board (NLRB). Have you listened to any of Trump's rallies and speeches? He rambles, doesn't finish any of his topics, he calls his opponents names like a third grader and lies all the time. I'm not sure he is mentally stable. During an interview with a journalist in the 90s'he was asked if he would ever consider running for President of the United States. He replied that if he was to consider it he would run as a Republican because they "**believe whatever you tell them**" How many of them believe that the Haitians are really eating the pets in Springfield Ohio? I will tell you what I know. Donald Trump was a "draft dodger" during the Vietnam War, He admitted in a recent interview that he can be bought (Elon Musk interview) he is friends and supports foreign leaders that are considered threats to this country, Putin from the Soviet Union and Kim Jung Un from North Korea and agreed that all striking workers should be fired and replaced. The Conservative Party has touted the trickle-down policy since the Regan days. How has that been working?

It doesn't!! That is probably why our Country has so much debt.

We are still experiencing unnecessary injuries to our new hire work force.:

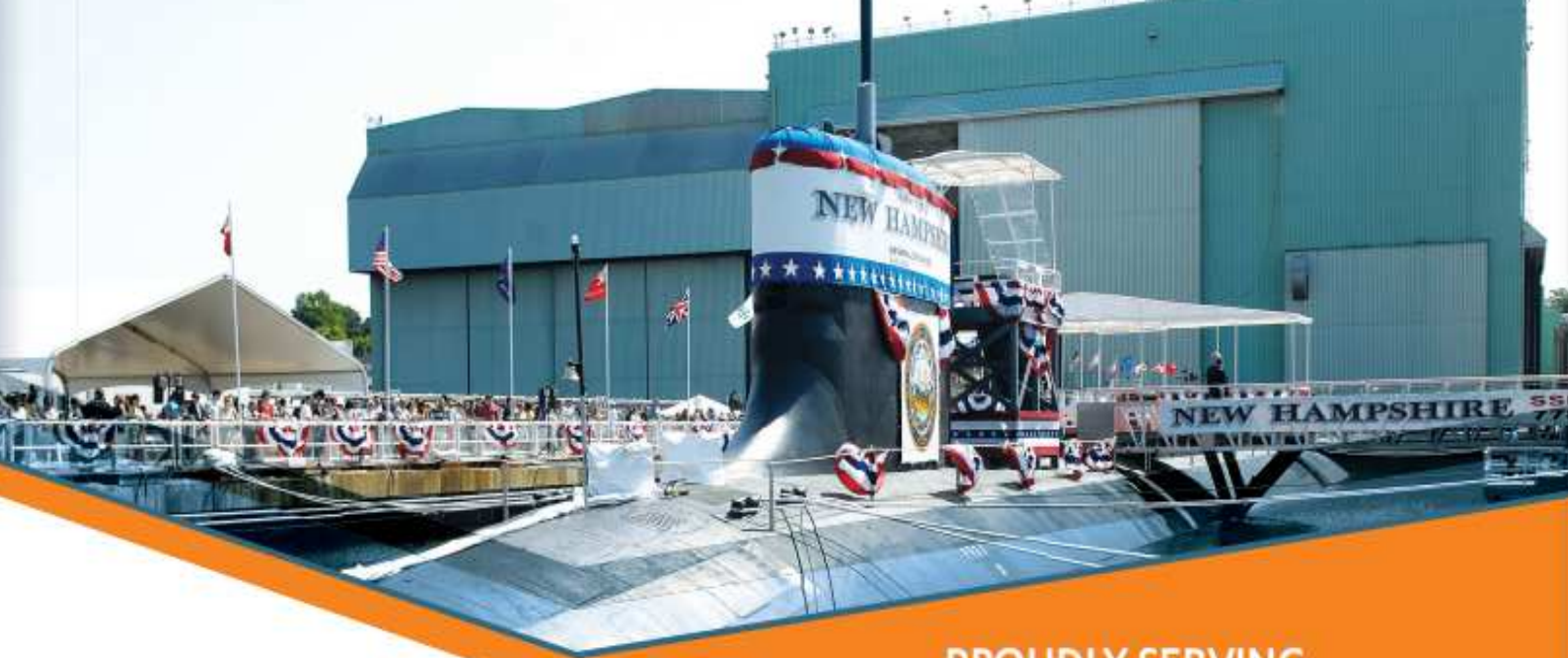
I would like to thank our experienced members who have participated in reminding our young members about the various hazards and the importance of their wearing PPE. There has been a decrease in new hires injuries in the OSE world. One injury is too many so we must continue to work on this. If you have any recommendations please talk to the Department Safety Committee, MTC Safety Committee, Safety Department, your supervisor, or me. We need to fix this problem.

Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager



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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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for more information
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info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...



PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MITC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, August 7, 2024
Wednesday, September 4, 2024
Wednesday, October 2, 2024

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, August 21, 2024
Wednesday, October 16, 2024

Refreshments will be served!
To reserve your seat, call us at 1.888.484.0414
or email us at RSVP@BeaconMedicare.com



Local 777

This year Columbus Day falls on Monday, the 14th, another union Negotiated paid holiday. Our Christmas shut down for the 2024-2025 season is Dec,22 through Jan. 2 so picking up another floater day is a good thing. Also, the 6th of the month is when the \$1000 retention bonus is paid out to the membership. At the time of this writing, we have members (Pipefitters and Ladders) in Portsmouth New Hampshire, Bangor Washington, Philly Pennsylvania, Kings Bay Georgia, Portsmouth Naval Yard Virginia and other work being looked at. I'm not sure how overtime in the shipyard is going to play out for the rest of the year. It seems like it is either feast or famine. Sometimes even after its scheduled, the company cancels it out at the last minute. The only thing to do is poll if you want to work, and wait for Fridays for the final outcome.

The company's feast or famine hiring scenario also works in some departments, some of the trades have overly ample numbers, and others are noticeably understaffed.

REMEMBER TO



vote

NOVEMBER 5TH

YOUR VOTE MATTERS



Local 614

Hello Brothers and Sisters:

In the last few months, we have had an ongoing issue with our brothers and sisters working as tank/fire watches falling asleep while doing their jobs. This is something that raises a lot of concern because it's a serious safety issue for the people involved in the tanks or needing these individuals to watch over them. If you are fire/tank watching someone and feel tired or drowsy, please do the right thing and pull the people out of the tank or let the person your fire watching know your condition and that you need a break. It's better to be safe than sorry.

Retirees

Daniel Hill D341- 38 years
Charles Griswold D 242- 48 years

Important

If you are put on notice, going to be disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Union Communications

Chief Steward- Mike Bushek 860-884-0765
Business Manager- Shane Gilligan 860-817-4341
Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion of medical, dental and vision. They can drop you if you fall behind.

We don't have an official date yet but keep an eye out for the apprenticeship flyers. They should be coming out soon.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have to purchase them, seek out a steward and they can let you know. It is getting to be hoodie weather again. We still have several sizes left to purchase. It is \$35 for zip up and \$30 for a pullover.

See you all at our next scheduled Union meeting on Tuesday October 8, 2024, at 2:45 pm at the Boilermakers Union Hall. In addition, we will hold an informational meeting for our 3 rd shift members on Wednesday October 9, 2024, at 7:00 am at the Boilermakers Union Hall.

Sincerely,

Patrick Joyce
President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
We've also updated the gdeb.com website with this information under Employee Information

Insurance Update

The company has recently been notified by the IRS of inconsistencies with the personal identification information (name and/or social security number) that the company has on record for some employees and/or their dependents. The information that the company has, does not match the information held by the Social Security Administration (SSA). Having this information complete and correct is critical to ensure that you receive the benefit plan that you select. Also, if this information is inconsistent with the Social Security Administration, you may be subject to a \$50.00 penalty from the IRS under Section 6723 of the IRS code. Notifications to those affected have been mailed out by the company and those affected can confirm their information on file by calling the General Dynamics Service Center at 1-888-GDBENEFITS (1-888-432-3633) or visiting www.gdbenefits.com

LIFE INSURANCE UPDATE

For the 2025 plan year, a one time opportunity to increase our supplemental life insurance by 1X pay without having to answer any medical questions (Evidence of Insurability) is available. This is a great opportunity for those interested.

OPEN ENROLLMENT

Open Enrollment is from November 13th to December 3rd.

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

Before you start any job know it's important to have a pre-job brief and go over any and all potential hazards before starting a job.

The company's position on the matter is you can not start work until you have a pre-job brief and a safety analysis (JHA), make sure to enforce it.

Thank you and continue to work safe!

Sean Banks
1st Shift
860-326-4832

Jim Palmer
1st Shift
860-326-4341

Bill Zaks
2nd Shift
860-326-4353

Safety Office
860-433-2811

Metal Trades
860-445-6383

FIGHTING TO DEFEND YOUR UNION AND YOUR CONTRACT



CHRIS MURPHY
FOR U.S. SENATE

PROTECTING WORKERS' RIGHTS. Murphy prioritizes worker safety, earning a living wage and the right to collectively bargain. He sponsored the Protecting the Right to Organize (PRO) Act and introduced legislation giving college athletes collective bargaining rights. (P.L. 967, 7/18/22); (P.L. 3416, 12/1/23)

INVESTING IN JOBS AND INFRASTRUCTURE. Murphy helped pass the bipartisan infrastructure law, which will bring Connecticut's infrastructure into the 21st century. He also worked to ensure that federal agencies award their contracts to American manufacturers. (H.R. 3684, 8/13/21). Candidate website, accessed 8/1/24

PRIORITIZING FAMILIES. Murphy helped make prescription drugs and health care premiums more affordable, and worked to make megaprofitable corporations pay what they owe by voting for the Inflation Reduction Act. (P.L. 5326, 8/1/22). Candidate website, accessed 8/1/24



JOE COURTNEY
FOR CONGRESS

GIVING WORKERS A FAIR SHOT. Courtney knows some employers are using workers' financial distress to force strikes and suppress wages. He sponsored legislation that allows striking workers access to unemployment benefits, encouraging employers to negotiate fairly. (P.L. 4663, 10/25/22)

INVESTING IN WORKERS. Courtney introduced bipartisan legislation that invests more than \$3.8 billion over five years for apprenticeships, giving students and adults changing careers access to training in new and in-demand industries to secure high-paying, stable jobs. (H.R. 3881, 8/25/23)

PROTECTING EDUCATION FUNDING. Courtney fought efforts to slash federal support for schools by 80% by working with a group of bipartisan lawmakers to maintain and protect federal education dollars that support Connecticut educators, students and parents. (Candidate press release, 3/22/24)

CHRIS MURPHY FOR U.S. SENATE

JOE COURTNEY FOR CONGRESS,
DISTRICT 2

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Matters

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Nov. 5

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these candidates are the best choices for our members.

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