



# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

February 2024

Vol 46 No. 2

MTCNLC.ORG

If you were not already receiving the percentage on vacation pay and you are now eligible you should see it accumulate on your check stub. Many people are now seeing what an advantage this is. If you are not or it doesn't appear to be accurate then contact your Steward.

Also, if you were eligible you should have received the incentive bonus payout the Maximum of \$1,000 checks dated 1/26/24. There are currently issues with the \$200 It All Counts and it is being worked on, if you are affected please contact your local for further guidance.

Quick reminder the GWI of 5.4% will go into effect Feb 18th 2024.

Premium promotions occur within local unions or changing local unions. Recent problems have occurred when members were held back and/or denied a promotion. If you experience this problem you should notify your Chief Steward.

The contract is currently being proofed, it is a tedious and time consuming process. We are working diligently to get this done and get it sent to the printers.

Don't Forget To Shop Union this Valentine's Day

## Union-Made Valentine's Day

### Sweets

Ghirardelli Chocolate  
Hershey's Chocolate  
See's Candies

### Spirits

Bulleit Bourbon  
Chateau Ste. Michelle  
Fairbanks Port  
Robert Mondavi  
Turning Leaf

### Flowers

Albertsons  
Costco  
Safeway  
Stop & Shop

## Phone List

**Peter E Baker** 445-6383  
**MTC President**

**John Adamson** 445-6383  
**MTC Vice President**

**Richard McCombs** 445-6383  
**MTC Rec. Sec'y**

**Janet Orr** 445-6383  
**MTC Sec'y Treasurer**

**George Nowosielski** 445-8170  
**Local 777**

**Dennis Urquhart**  
**Local 1122** 401-573-6956

**Richard (Chick) McCombs**  
**Local 261** 445-2224

**Jim Spencer** 445-8619  
**Local 1871**

**Pat Joyce** 445-4973  
**Local 614**

**Danny Sanchez** 448-2577  
**Local 547**

**Rob Hill** 575-1384  
**Local 493**

**Paul Bruno** 445-1216  
**Local 106**

**Janet Orr** 445-6383  
**MTC Benefits Rep**

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## Local 106

**DIGNITY AND RESPECT** - These are two words and actions you should think about

when you are addressing any matters with coworkers or supervision. If there is an issue speak to your Union Steward.

**UNION MEETINGS**- Union meetings are important, and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally last about 30 minutes and your participation will help to make this Union even stronger.

**2023 HOLIDAY FLOATERS**- The deadline for using any 2023 Holiday Floaters is February 28, 2024. They must be taken in eight (8) hour increments. They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor if this applicable to you. Also, remember you will only need Four (4) Floaters for this year's shutdown.

**GENERAL WAGE INCREASE AND YOUR 401(K)**- You will be receiving a 5.4% wage increase on February 18th . This would be great time to increase your 401(K) deduction. Years from now you will be thankful that you did this!!!

**UNION REMINDERS:** NEW HIRES YOU must stay on top of your insurance coverage. You are now eligible to join the insurance between days 0-30 of your date of hire. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Janet Orr, Union Insurance Representative: 860-445-6383.

**“Weingarten” Rights**- If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

**[www.opeiulocal106.org](http://www.opeiulocal106.org)** -Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

**LABOR'S VIEWS ON LINE**- LABOR'S VIEWS may be seen on [opeiulocal106.org](http://opeiulocal106.org) and the Metal Trades Council web site [mtcnlc.org](http://mtcnlc.org). LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at [prof.emp@snet.net](mailto:prof.emp@snet.net) and ask to be added to the email list. Please state “Subject LV” and use your home email address.

**MEETING NOTICE** - FEB. MEETING February 13, 2024, 5:30pm - MARCH MEETING March 11, 2024, 5:30pm

**STEWARDS FOR EB:** Nate Newhouse D438 401-688-6852 1st Shift - Brittany Bradley D438 X32371 1st Shift  
Arlene Allard D 221 X37797 2nd Shift - Cory Jacobson D 321 X35569 3rd Shift

**UNION COMMUNICATIONS:** Local 106 Web Site [opeiulocal106.org](http://opeiulocal106.org) Phone 860-445-1216 FAX 860-446-0175 e-mail [prof.emp@snet.net](mailto:prof.emp@snet.net) Do not send e-mails to any EB addresses. We may not get them.If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site = [opeiu.org](http://opeiu.org) / International Magazine = White Collar / Union Benefits = [UnionPlus.org](http://UnionPlus.org) / Metal Trades Council = [mtcnlc.org](http://mtcnlc.org) - If you change your home address, phone number, or e-mail do not forget to notify the Union.

**CT Paid Leave & Sedgwick** - Contact Sedgwick to open a FML &; Short-term Disability claim 1-800-416-1808 or [www.Claimlookup.com](http://www.Claimlookup.com) . You will get a claim number and paperwork. NEXT immediately call Aflac 1-877-499-8606 to get Connecticut Paid Leave paperwork for your disability PAYMENTS.

**PLEASE, TRY TO ATTEND UNION MEETINGS.** - Paul A. Bruno Jr. President/Chief Steward



# Local 1871

Thank you to all who came out to vote in our new round of Union Stewards and congratulations to our new members! Can't wait to see you guys continue to strengthen our union!

As you all know, hiring is continuing to ramp up so not only will we need to rely heavily on our stewards to connect with all the new people, but the rest of our membership as well. Please consolidate your lockers to make way for new members and please help them feel at home. Let them know about the monthly meetings, tell them about these labor views.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. [Mtcnlc.org](http://Mtcnlc.org) - Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

CHANGE OF ADDRESS OR PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Chief Steward: Jimmy Spencer 860-705-2266

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Tyler Qualley 860-514-6596

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

CJ Lelke 860-271-5500

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

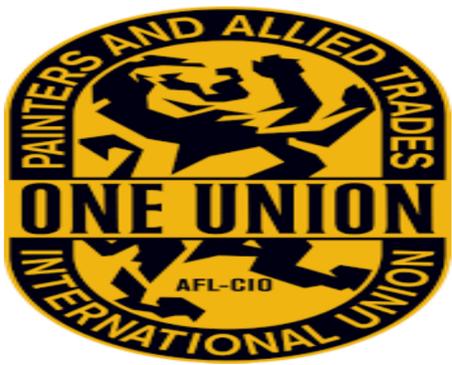
Nick Banker 860-917-4182

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be February 8th ,and March 14th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



## Local 1122

With utmost honor and gratitude, I sincerely extend my deep appreciation and gratitude to Elain Key for her extraordinary dedication and service to our union for 50 consecutive years. As a prominent union steward, Elain has always been a reliable mentor, knowledgeable adviser, and a true inspiration to everyone who has had the pleasure of working alongside her. Her selfless contributions have undoubtedly shaped the growth and success of our union, and we are forever grateful for her unwavering commitment. Elain, thank you for your invaluable service and for setting the standard of excellence for our union. You are an exceptional Steward and we are fortunate to have you.

With the recent changes in overtime regulations, it's important that everyone is familiar with the new rules. If you feel like you weren't charged correctly for your overtime hours, don't hesitate to bring it up with your steward.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto [FidelityDebitCard.com](http://FidelityDebitCard.com) to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st shift: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts- Matthew Fauquet 860-381-9196 , Dan Sager 860-941-4236. 2nd Shift: Matthew Cassidy 860-989-9600 Alt- Reggie Setts 401-363-1954  
3rd Shift: Jose Mendes Alt- Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My number is 401-573-6956 & my email is [painters.union@yahoo.com](mailto:painters.union@yahoo.com). Thank you for your ongoing support.

Fraternally yours,  
Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Advertise Your Business Here!!!

If you wish to advertise with us,  
please contact the Metal Trades  
Office either by -

Phone: 860-445-6383

Or

Email:

metaltradescouncil@gmail.com  
Please Put Labor View ad in the  
subject line.

Thank You and look forward to  
hearing from you!



# Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

# LiUNA! Local 547

*Feel the Power*

For any reason, if you're being questioned by security or supervision , you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this info with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Advertise Your Business Here!!!

If you wish to advertise with us, please  
contact the Metal Trades Office either  
by -

Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com  
Please Put Labor View ad in the  
subject line.

Thank You and look forward to hearing  
from you!

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**Vincent Antonelli, D.D.S.**  
**Ted Malahias, D.D.S.**  
**Sean Kim, D.D.S., FAGD**

115 Bridge Street  
Groton, CT 06340

**446-8744**

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Bonding - Crown and Bridge

FULL PARTICIPANT IN  
MTC DENTAL PLAN



# Local 261

The next meeting of IBEW Local Union 261 has been rescheduled to the third Tuesday on February 13th, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

**Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.**

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: [ibew261@frontier.com](mailto:ibew261@frontier.com) IBEW International web site: <http://ibew.org>

I want to thank all my members who showed up to support the local's By-law amendment. First, I made the mistake of rescheduling the meeting on an alternative work week which impacts the attendance, then we have a winter storm that understandably members needed to get home to clean-up from the storm. The good news we were able to have a quorum to complete our business. Thank you again.

Last month I mentioned my concerns about our inexperience work force, especially with supervision. It wasn't the first time I have expressed this issue to them and yet they have not showed any interest or even asked where I was coming from. It is true that they do not get a lot of applicants from our senior people. One of the reasons for that is that benefits are not there. Entitlement time has been reduced and the money they're offering only attracts new hires in the semi-skilled ranges. They seem to have enough in the budget to increase the managers in areas that used to have one Superintendent or multiple Directors or changing Chiefs to Senior Managers etc.. Front-line supervision is where the money needs to be spent and maybe our senior members would be willing to apply. Enough said, they aren't listening anyways.

Overtime / No-shows: This has turned into a major problem. The Union Negotiation team opened up Article X for continuity reasons and the Company wanted to address the no-show issues. I believe both sides agree that committing to an OT assignment and not showing up is not good for either side. The Company argued that it was part of the reason why they can't meet their schedules which I believe was reaching, The Union felt that no-shows impacted the next member who was willing to show up. The Union agreed that needed to be addressed. The Company insisted on some harsh language. The Union offered to help by counseling members. Unfortunately, our HR Department has taken advantage of it causing a major problem with our relationship and your morale. We are working on it and hopefully can get it resolved but until then it is essential that any commitment to overtime be made. Thank you.

Once again, I am looking forward to setting up a better relationship with all our members this year.

Continue to Work Safe!!

Fraternally,

Richard L. McCombs

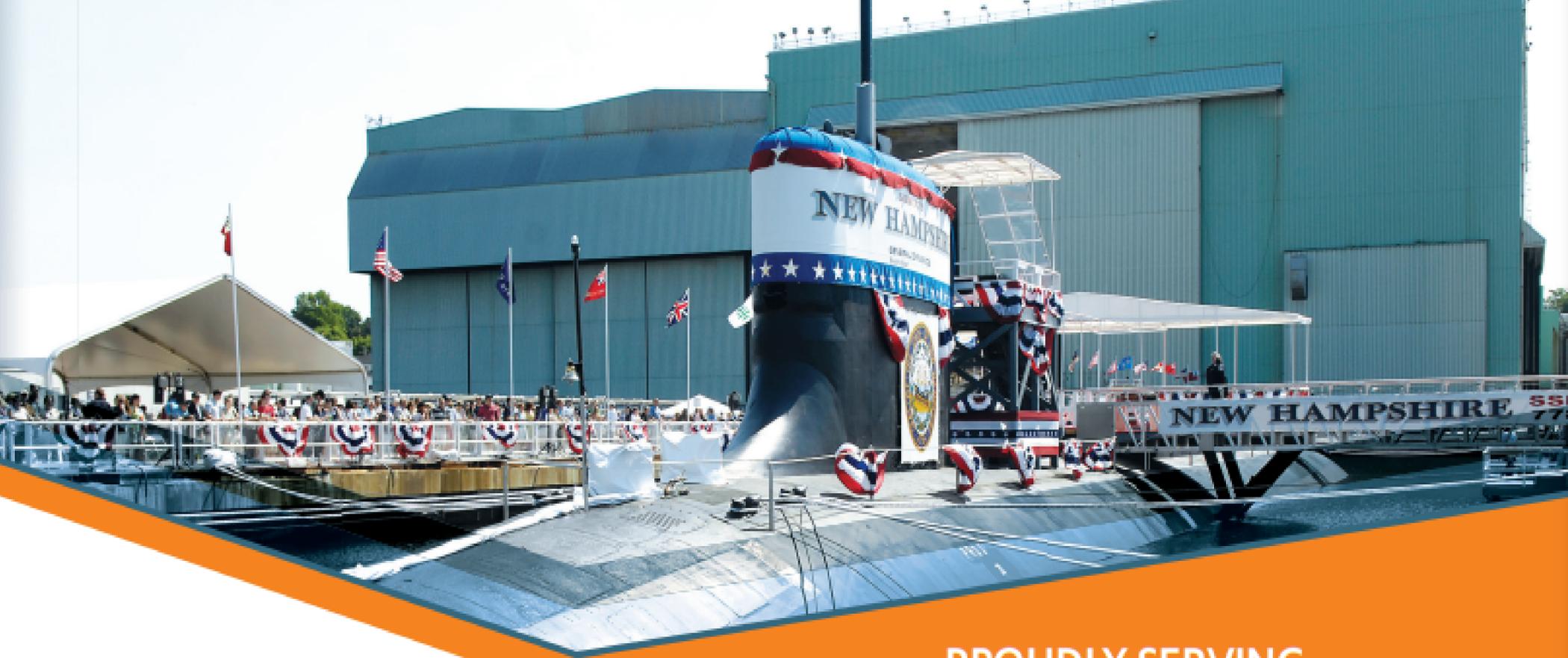
President / Business Manager

## EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: [EB-OPTICAL-GROTON.BOOKAFY.COM](http://EB-OPTICAL-GROTON.BOOKAFY.COM)

We've also updated the [gdeb.com](http://gdeb.com) website with this information under Employee Information



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\*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

\*\*APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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**Celebrating our 25th year  
supporting Electric Boat  
Retirees!!**



**Beacon**  
Retiree Benefits Group LLC  
AN ALERA GROUP COMPANY

**Call our office today  
for more information  
at 1.888.484.0414 or  
email us at  
[info@beaconmedicare.com](mailto:info@beaconmedicare.com)**

## **SPECIAL INVITATION**

**Beacon Retiree Benefits Group invites  
Electric Boat Retirees to participate in a  
special Medicare Medical & Prescription  
Drug Plan...**

## **PROGRAM DETAILS**

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

## **EDUCATIONAL SESSIONS**

**Morning sessions start at 10AM**  
**The Hilton Mystic Hotel, Mystic CT**  
Wednesday, February 7, 2024  
Wednesday, March 6, 2024  
Wednesday, April 3, 2024

**Late afternoon sessions start at 4PM**  
**Great Neck Country Club, Waterford, CT**  
Wednesday, February 21, 2024  
Wednesday, April 17, 2024

**Refreshments will be served!**

**To reserve your seat, call us at 1.888.484.0414  
or email us at [RSVP@BeaconMedicare.com](mailto:RSVP@BeaconMedicare.com)**





## Local 777

I hope everyone is fairing well so far, regarding the cold winter and the flu doing a rebound in the area. The good news coming up is our 5.4% pay raise effective on Feb 18th.

At the time of this writing, there is still no official mention of the results of the safety bonus.

I would like to congratulate our newest apprentice graduates: Sam Maskell, Steve McCall, and Shane Clark. And thanks to the Company for giving us a whopping 2 days notice before the graduation dinner for them.

The Company is continuing to hire more and more people into the trades to get ready for the upcoming Columbia Class Sub work. Looking around the yard, it seems there is more people than work at the moment, but management feels that will change. We are scheduled to deliver three boats this year to the Navy, which is a lot to lose in one year. The large amount of new people starting requires a lot of training. If anyone is interested in becoming an instructor or trainer, make sure you file an IRM with the department administrator and let your area steward know also.

The same goes for anyone wishing to change shifts, work at the sub-base, become a contamination worker, or NTT Worker. For someone interested in transferring to another department, title, etc., follow the job postings on the website or bulletin boards, and contact staffing at H.R. to fill out a transfer form.

We currently have a road job going on in Seattle, and there is talk of more road jobs in the future. Kings Bay looks like it could be next, but not a lot of info on that one yet.

Just a word to the wise, when you are working a job, make sure that you are using the correct shop order and your supervisor is charging your time correctly. Mischarging is a dischargeable offense. Also, everyone has a right to come to work each day, without having to worry about being picked on, talked about, harassed, etc. The Union does not condone this type of action, and neither does the Company.



## Local 614

Hello Brothers and Sisters;

We are in the middle of winter. The weather can change for the worst in a moments notice. With that being said, let us talk about Safety. We have to be extra careful while walking to and from our worksites. The topsides of the boats in the water can be very tricky. But one of the most important safety aspects is the ride to and from work. We are supposed to take "Safety home with us". So, if you wake up and the roads are bad we are expected to come to work. That does not sound safe to me. If you don't have much vacation or sick time, you may be subjected to disciplinary actions. HR has got to come up with a comprehensive plan to address this issue that comes up every year. I like the old adage; "if you make more money in 1 day than what your insurance deductible is, then drive in to work on those days" (I don't know of anyone that makes more in 1 day than their deductible.) Please be safe, common sense is authorized, and watch out for you coworkers on the job.

Your Union negotiated General Wage Increase of 5.4% will happen on February 28th. The next raise will be on March 2025. We will be receiving a \$1500 retention bonus in October. The new Union books are being proofread and will be heading to the printers soon. We will distribute those to you ASAP.

Here is a list of our current Union Stewards: Shane Gilligan 1st shift (everywhere), Pat Joyce 1st shift (Subbase), Bill Licciardi 1st shift (tool crib), Greg Bell 1st shift, Wendy Gentile 1st shift (weld school south yard), Jorge "Big Daddy" Morales 1st shift (Subbase), Jeff "Cornbread" Jordan 1st shift (Machine shop), David Rose 1st Shift, Adam Desautels 1st shift, Mike Bushek 1st shift (everywhere), John Adamson 1st shift, Dave "Red" Triplett 1st shift (Eagle Park), Richard "Richy Rich" Bellisle 2nd shift (Subbase), Jared Gordon, 1st shift, Andrea Chabotte 2nd shift, Bud Harmon 2nd shift, (weld school south yard), Josh Smith 2nd shift, and welcome to our newest Steward, Zack McCombs 2nd shift (Subbase). We are looking for a Steward to fill a spot on the 3rd shift. Please let Shane or Mike know if you are interested.

Please try to attend the next monthly Union meeting. It is on the 2nd Tuesday of the month at 2:45 in the Union Hall. We also been having an Informational meeting held on the 2nd Wednesday of the month starting at 7:00 am for our 3rd shift members at the Union hall. Please try to attend. We will be able to address any issues you may have if you come and let us know.

Sincerely;

Patrick Joyce - President

## Want to be Involved in the Union?

We are looking for MTC Safety Back-Ups, Grievance Committee, Political Action, and Community Service.

If you are interested please contact your local steward for how you can get involved.

As always don't forget to attend your local unions meetings!

## Insurance Update

Happy February,

### **URGENT update!!**

If you have received a MTC Dependent Verification Notice you must respond with the documents that are requested or your dependent or dependents will be dropped from their insurance coverage .

The Deadline is Friday February 16<sup>th</sup> 2024. The chart below outlines the dates and the number of times that you will be contacted.

<b>Audit Task</b>	<b>Domestic</b>
Audit Launch Date- Initial Letter +Email (week of)	1/17/2024
Reminder #1 - Email (week of)	1/24/2024
Reminder #2- Email + Letter (week of)	2/1/2024
Final Reminder- Email only (week of)	2/6/2024
<b>Deadline</b>	<b>2/16/2024</b>

### **URGENT: If you have received a dependent verification form in the mail or email it is real !**

As you know we have a new prescription drug administrator for 2024. Express Scripts. If you are running into any problems with your medications I would love to hear from you and offer my help.

As of 01/01/2024 Express Scripts is our new prescription drug manager. The EB Family Pharmacy continues to be the best prices around. The EB Family Pharmacy also offers free delivery to your home for your prescription's.

# Insurance Update Continued

If you are having any problems please give me a call at the MTC Hall at 860-445-6383. We are meeting with the Benefits Department every other Wednesday at 12 Noon to work through any and all issues that our membership is experiencing.

Thank You,

Janet rr

## MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters**

Please remember if you are put in a situation where you feel unsafe you have the right to act.

The first thing to do is to request a steward and/or MTC safety rep.

First I'd like to point out a little history which gave you this right. On Feb 26th, 1980 the United States Supreme Court issued a landmark ruling which clearly defined a workers right to refuse work where employees have a good faith or genuinely feel you could be injured doing the job.

But, to refuse you need to follow these steps:

- 1) First request a steward or MTC Safety Rep. Management should know that they shouldn't force you to do a job until a steward gets involved.
- 2) Ask Management to correct the danger - Example: Build staging so you aren't working off a ladder.
- 3) Tell Management that you can't perform work unless the hazard is corrected and volunteer to do any other work.
- 4) Remain on the worksite unless ordered otherwise.

Remember this must be done in good faith and you truly believe you could suffer injury doing the job. If Safety Reps rule the job safe you must do the job if directed.

John Adamson  
MTC Safety

Sean Banks  
1st Shift  
860-326-4832

Derek Wilcox  
1st Shift  
860-326-4729

Jim Palmer  
1st Shift  
860-326-4341

Bill Zaks  
2nd Shift  
860-326-4353

Safety Office  
860-433-2811

Metal Trades  
860-445-6383