

By now you should have a copy of the Contract. It took much more than it should have to put that book in your hands and it should not have caused the disruption it did. Your patience is appreciated. Many people put a lot of time into getting this done and I thank them for their diligence and dedication to getting the job done.

If you were working in a MTC occupational title upon ratification (October 6, 2023) of the Labor Agreement you are eligible for the NCRC. Members began seeing the one time deposit of \$2500 into their 401k on April 22nd. If you are eligible you should check your 401k deposits to make sure you got it. If you did not receive the deposit you should contact your Steward.

If you have received training that makes you eligible for special pay(s), you should start to receive that money in a reasonable amount of time. Months is not reasonable. Contact your Steward if you do not receive what you are owed.

We will once again be participating in the SHIP program. These are High School students in their Junior year who are spending their summer trying out shipbuilding trades to see if it is right for them. Please watch out for these kids and remember they are Kids.

Fraternally yours, Peter E Baker President

> Fairwater Store The Fairwater Store will now be Open on Wednesdays 6am - 3pm so that it is available to Third Shift Employees.

Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Richard McCombs MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasure	445-6383 r
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122 401	-573-6956
Richard (Chick) McC Local 261	ombs 445-2224
Jim Spencer Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383

MTCNLC.ORG



CONGRATULATIONS AND HAPPY RERTIREMENT

To our latest retiree Dan Fletcher D221. Dan started at EB in 1998 and transferred to Local 106 in 2003. He is retiring as a Data Processor Sr. from Test Records.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or John Adamson Temp MTC Benefits Rep – 860-917-7121.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU don't have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only to get a more expense pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them into the Safety Dept. with a receipt to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS: Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net - Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org / International Magazine - OPEIU CONNECT / Union Benefits - UnionPlus.org / Metal Trades Council - mtcnlc.org If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

MAY UNION MEMBERSHIP MEETING Monday, May 13, 2024, April 12, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut. JUNE, JULY & AUGUST UNION MEMBERSHIP MEETINGS SUSPENDED

Paul A. Bruno Jr. - President/Chief Steward



On top of the contract being available for you to read online on the MTC website, the Union is purchasing booklets for everyone. Stewards will be handing out one to anyone who would like one. Only one per person. Please take the time to review it.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

CHANGE OF ADDRESS OR PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Chief Steward: James Spencer 860-705-2266	Union Hall: 860-445-8619			
First Shift OSM: Mark Sousa 401-743-3033 Larry Donn 860-608-8226 Randy Branche 860-215-5384 Tyler Qualley 860-514-6596	First Shift ISM: Ernie Richard 860-381-9213	First Shift All Other Areas: Janet Orr 860-608-8528 Kevin Mizer 401-580-0400 Ed Mctigue 860-463-7680		
Second Shift OSM: Bill Ericson 860-705-6739 George Blanchette 860-908-4149 Dustin Bennett 860-300-6164	Second Shift ISM: CJ Lelke 860-271-5500	Second Shift All Other Areas: Jasmyne Harris 860-938-6276 Nick Banker 860-917-4182		

United Way Contact - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be May 9th, and June 13th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

MTC Benefits Rep - Janet Orr 860-445-6383



The workers memorial is not just a place to remember those who have lost their lives, but a tribute to the hard work and sacrifice of our members. I would like to extend a heartfelt thank you to all those who participated in cleaning and honoring this important site. Your efforts have not only made the memorial a more beautiful & respectful place, but it shows our dedication to ensuring that those who have given their lives are never forgotten.

The new contract books have arrived and are now available for distribution! Your steward will be your point of contact for receiving your copy, so make sure to touch base with them as soon as possible. It's more important than ever to take the time to read the updated contract, so that you're aware of any changes that affect your job. I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

<u>Stewards : 1st:</u> Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts - Matthew Fauquet 860-381-9196, Dan Sager 860-941-4236. / <u>2nd:</u> Matthew Cassidy 860-989-9600 Alt- Reggie Setts 401-363-1954 <u>3rd</u>: Jose Mendes Alt- Elaine Key 860-460-7621

<u>SAFETY</u>: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281. **IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My number is 401-573-6956 and my email is painters.union@yahoo.com.

Want to be Involved in the Union?

We are looking for MTC Safety Back-Ups, Grievance Committee, Political Action, and Community Service.

If you are interested please contact your local steward for how you can get involved.

As always don't forget to attend your local unions meetings!



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657

<u>SAFETY:</u> Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine – people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill / Chief Steward



Feel the Power Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward Mark Kelliher - 860-271-3748 - 1st Shift All Areas Mike Campi - 860-309-6422 - Fire Dept Brandon Cassie - 860-237-1550 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website $\mbox{-}\xspace$ mtcnlc.org

Please reach out if you need anything, and continue to work safely. Thank You, Danny Sanchez

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -

Phone: 860-445-6383 Or Email: metaltradescouncil@gmail.com Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!



Laszlo Rivero Prince, DDS Carolyn Crump, RDH

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Email: contact@mysticdentistry.com



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday May 14, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any

time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: ibew261@frontier.com IBEW International web site: http://ibew.org

I would like to apologize for the delay in a timely distribution of the bargaining agreement with The Company and the MTC. We had expected that after we had proofed and corrected the language the Company would cover the expense of the printing as they had done for the fifty years that I have been here. Unfortunately, they determined that it wasn't "cost effective" and that in the new era of electronics we could read it online. They exercised their right under the labor laws that the Union has the obligation to provide that information to their members. Your Union leadership agreed that all of you deserve the right to have a copy of the agreement that dictates your rights, benefits, wages, and jurisdiction whether you can get on the internet or not. We are currently distributing our contract books. Please contact your area steward if you have not received a copy. "Cost effective"???? I guess there should be no surprise that suddenly they have instituted BUDGET CUTS. Now that they have provided high level salary positions with substantial salaries i.e., Vice President positions, Managers in place of Super-in-tenants, managers to oversee managers, whole bunch of Directors it goes on & on, but they can't afford contract books. Apparently, they can't afford to pay for some of the things they requested in negotiations which were geared to make them more productive, to meet schedules and help to reduce injuries. The Union made unprecedented concessions to these requests and now they can't afford them or would rather spend it elsewhere. Where are their priorities?

When you get a chance, take a look at Memo 84. This is new language that is designed to allow us to work together with management and come up with solutions to make us more productive. Some of us, at least me, felt it could provide an opportunity to open the doors to get our ideas heard. Our MTC President described it as "Process Improvement on Steroids". I know it is early and programs like these take time to work, but I do not believe that is has been taken seriously. I know that some of our solutions have not been addressed and it appears that there is no protocol or mechanism on which steps to use to carry our ideas forward. They seemed to go to one level and it stops. I hope that it is not another failed program.

PPE: This needs to be stated again! This is not just a management problem. There has been a lot of concern from upper management about injuries allegedly caused from not wearing appropriate PPE. Committees have been assigned to come up with solutions and Department Heads are being charged with the liability. As you should know when this happens it usually ends up being our issue. To be honest with you the General Duty Clause of OSHA states that the employer is responsible for protecting against known hazards. They have identified that foreign bodies in the eye is a problem. Unless there is an engineering way to eliminate the hazard it could result with the use of PPE. As I stated they are actively working on the problem. Until then eye protection will be required in the areas designated. If anyone can offer any solutions please contact the following: Union Safety Committee or Steward, Department Safety Committee, Safety Department, Supervisor, or me. We need to fix this problem.

Thank you, Continue to Work Safe!!

Fraternally, Richard L. McCombs - President / Business Manager

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM We've also updated the gdeb.com website with this information under Employee Information

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**'(APY = Annual Percentage Yield) The EB Checking A count is a "Split Rate Tiered" account for General Dynamics Electric Brat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 eam 0.25% APY. All Charter Gak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of S20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earm the stated APY's your account must have e-Statement, Online 8 anking, 10 Bebit Card transactions posted per month (excluding #/M transactions) and have a Direct Deposit of 52,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to gualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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SPECIAL INVITATION

Beacon Retiree Benefits Group invites Electric Boat Retirees to participate in a special Medicare Medical & Prescription Drug Plan...

PROGRAM DETAILS

- This special group program is ONLY available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM The Hilton Mystic Hotel, Mystic CT

Wednesday, June 5, 2024 Wednesday, July 3, 2024 Wednesday, August 7, 2024

Late afternoon sessions start at 4PM Great Neck Country Club, Waterford, CT Wednesday, June 19, 2024 Wednesday, August 21, 2024

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com

Beacon Retiree Benefits Group, An Alera Group Company, 710 Main Street, Suite 10, Plantsville, CT 06479



I would like to start off, by asking everyone to take a few minutes to remember all our fallen service men and women , who aren't with us, to celebrate Memorial Day. Its more than just another Union negotiated paid holiday, but a special day to pay tribute to everyone who gave the supreme sacrifice for all of us.

This past month we lost two of our retirees, Harry Walker and Steve Grande. Both started back in 1976 with the Local and passed recently.

The Company is continuing to hire newer people into the trades, salary, and management areas. This is a good thing. We are expected to deliver 3 Subs this year, which is also a good thing in some instances , but could be bad in others. Which I have said before, That is a lot of work to lose in one year. With that being said, it seems that discipline to our members seems to be on the rise. Or as I like to call it, selective discipline and enforcement.

The contract books have come in, and we are in the process of getting them out to everyone. Please see your area steward for your copy.



Local 614

Hello Brothers and Sisters;

The nice weather is upon us. Hopefully there will be no winter surprises. One thing I always noted with having good weather approaching is that it brings upper management out of their offices. They see us going to and from our

jobsites and most of them automatically think we are being "nonproductive". Please do not fall into this trap. Try to look busy. Be smart. We will be extremely busy here in the near future when the Columbia hull sections are off loaded.

Job posting; Welder Developmental. This is a premium posting for the Welders. You will be working in the Weld lab in the Southyard. No more boat work. It is a great job.

The contract books are out. If you have not received one yet, contact a steward or come up to the Union hall and get one there. They are a little bigger than the last ones. Please read through the book to see what your rights are. Please hang on to the books. The Union had to purchase the books. If you need a replacement book it will be \$4.00 each.

We are sending 2 of our newer Stewards to the Boilermaker Union Training school in Wisconsin July 7th to July 12th. This is valuable training for our Stewards.

The next monthly meeting is on Tuesday, May 14th at 2:45, Union Hall 33 Sacred Heart Drive, Groton, Ct. There will be an informational meeting for the 3rd shift personnel held on Wednesday, May 15th at 7:00am at the Union Hall. See you there!

Sincerely; Patrick Joyce President Electric Boat Family Wellness Center & Pharmacy

Healthcare feels different here.

Electric Boat Family Wellness Center & Pharmacy works with Premise Health to provide you with a better healthcare experience and lower out of pocket costs. Annual physicals and preventative services are \$0, while Physical Therapy is \$25 per visit and provider visits are only \$45 per visit. Electric Boat Family Wellness Center & Pharmacy is not open to the public like other community clinics. This leads to a personalized experience, and ultimately, better care.



These are some of the services waiting for you as a member:

- Annual physicals
- Physical therapy
- Care management
- EAP & behavioral health
- Lab draws
- Immunizations (\$0)
- Same day sick visits
- Women's health
- Pediatric care



Schedule a visit to get started. My Premise Health app | mypremisehealth.com

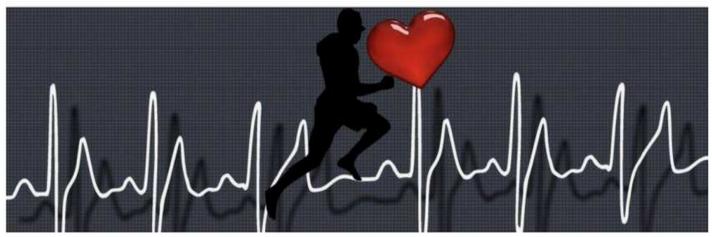
Electric Boat Family Wellness Center & Pharmacy 32 Chicago Ave., Groton, CT 06340 Monday – Thursday, 7 a.m. – 6 p.m. Friday, 6 a.m. – 5 p.m. Saturday, 8 a.m. – 1 p.m. (860) 629-8272

Extended hours available!

amily WellnessCenter

Who can use these services? The Electric Boat Family Wellness Center is available to all EB employees and family members ages 2+ enrolled in an EB medical plan.

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Happiness and Your Health

There is a direct link between your level of happiness and your physical and mental health. Happy people enjoy improved health, more satisfaction with their work and with their co-workers, and move towards more of their life goals. When people are happy, they tend to:

- Feel their best, physically and emotionally
- Perform well at work
- Spread more kindness
- Form stronger interpersonal connections
- Feel more positive
- Stay committed to goals

There are many words to describe happiness. Some of them include: pleasure, satisfaction, and joy. These feelings can come from within you or they can come from the world around you. You can find happiness from:

- Experiencing pleasurable things
- Overcoming challenges
- · Satisfaction with your life, work, or things you do
- · Doing your best, no matter what the outcome

The positive feeling of happiness comes and goes. This is totally normal. You may wish you felt this happiness more often. To experience this feeling more often, try the following:

- Connect with others
- Perform small acts of kindness
- Practice forgiveness
- Take care of your body (sleep, healthy food, avoid excessive alcohol use)
- Develop coping strategies for stress (exercise, read, get outside!)
- · Avoid comparing yourself to others

Navigating your daily life and trying to find more happiness can get overwhelming, but you are never alone. Electric Boat Family Wellness Center is here to help you keep your mind healthy and to help you feel more happy with your life. Our licensed therapists are eager to listen to you and offer guidance in a safe, comfortable and confidential space. Call 860-629-8272 to make your appointment today. You are eligible for 8 free sessions.

If you are experiencing a mental health crisis or emergency, please call 911 or the National Suicide Prevention Lifeline at 988 or text "HOME" to 741741.

Insurance Update

Janet is still currently out and John Adamson is filling in for her if you have any benefit questions please reach out to him.

> John Adamson 860-917-7121

Another quick reminder, there is information on the previous pages regarding The Wellness Center, Physical and Mental Health. This location is a asset to employees and there families.



MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

We want to thank everyone who helped clean the worker's memorial site in preparation for the event.

> We want to also thank everyone who attended the event. This event means so much, it is a needed reminder of those we lost. The reminder is needed to make sure we work safely everyday so we may return home the way we left.

> We are all here to help if you may need us for any safety related issues. Please feel free to contact us at the numbers listed below.

> > Again Thank you and Work Safely.

Sean Banks 1st Shift 860-326-4832 Derek Wilcox 1st Shift 860-326-4729

Jim Palmer 1st Shift 860-326-4341 Bill Zaks 2nd Shift 860-326-4353 Safety Office 860-433-2811

Metal Trades 860-445-6383